

STATE OF MARYLAND

THE DEVELOPMENT OF  
A COMPENSATION SYSTEM

VOLUME II

SUBMITTED TO THE  
COMMISSION ON COMPENSATION  
AND PERSONNEL POLICIES

December 1982



Cresap, McCormick and Paget Inc.  
Management Consultants.



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#### **A - CLERICAL AND TECHNICAL PAY PLAN**

- Proposed Class Structure
- Proposed Salary Grade Assignments
- Proposed Salary Range Schedule

State Of Maryland  
CLERICAL AND TECHNICAL PAY PLAN  
PROPOSED CLASS STRUCTURE

<u>Proposed Title</u>	<u>Current Title(s)</u>
Absent Parent Locator	Absent Parent Locator I-III
Activity Therapy Aide Principal	Activity Therapy Associate I-II
Activity Therapy Aide Senior	Activity Therapy Aide II-III
Activity Therapy Aide	Activity Therapy Aide I
Addiction Counselor Senior	Addiction Counselor I-III
Addiction Counselor	Addiction Counselor Trainee
Agricultural Commodity Grader Principal	Agricultural Commodity Grader Senior
Agricultural Commodity Grader Senior	Agricultural Commodity Grader IV
Agricultural Commodity Grader	Agricultural Commodity Grader I-III
Agricultural Commodity Grader Associate	Agricultural Commodity Grader Trainee
Agricultural Inspection Technician	Agricultural Inspection Technician I-III
Agricultural Inspection Technician Associate	Agricultural Inspection Technician Trainee
Airport Information Aide	Airport Information Aide I-II
Animal Autopsy Technician	Animal Autopsy Technician
Assessments Cartographer Senior	Assessments Cartographer II
Assessments Cartographer	Assessments Cartographer I
Assessments Clerk Senior	Assessments Records Clerk II
Assessments Clerk	Assessments Records Clerk I
Assessments Aide	Assessments Records Aide I-III

<u>Proposed Title</u>	<u>Current Title(s)</u>
Assessments Records Supervisor Senior	Assessments Records Supervisor III
Assessments Records Supervisor	Assessments Records Supervisor I-II
Assistant Branch Chief, Motor Vehicles	(New Title)
Assistant Recorder, Judiciary	Assistant Recorder, Judiciary
Audio-Visual Technician	Audio-Visual Technician
Boat Operations Assistant	(New Title)
Building Space Technician	Building Space Technician
Buyer Assistant	Buyer's Clerk
Cartographic Drafter Senior	Drafter III - Cartographic
Cartographic Drafter	Drafter II - Cartographic
Cartographic Drafter Associate	(New Title)
Cashier	Cashier I-II
CDA Eligibility Processor	CDA Eligibility Processor
CDA Housing Subsidy Project Monitor	CDA Housing Subsidy Project Monitor
Central Payroll Team Supervisor	Central Payroll Supervisor
Central Payroll Assistant Team Supervisor	Central Payroll Associate
Central Payroll Clerk	Central Payroll Clerk I-III
Chemist Technician	(New Title)
Circuit Court Clerk Senior	Circuit Court Clerk III-IV
Circuit Court Clerk	Circuit Court Clerk I-II
Circuit Courtroom Clerk	Circuit Courtroom Clerk
Common Carrier Inspector	Common Carrier Inspector I-II
Communications Operator Supervisor	Supervisor of Telephone Services



<u>Proposed Title</u>	<u>Current Title(s)</u>
Communications Operator Senior	Supervisor, Switchboard Operations Telephone Operator IV Communications Clerk III
Communications Operator	Communications Clerk I-II Telephone Operator II-III
Computer Output Microfilmer	Computer Output Microfilm Operator I-II
Contract Services Assistant	Contract Services Assistant I-II
Coordinator, Inmate Transportation	Coordinator, Inmate Transportation
Correctional Records Supervisor	Correctional Records Supervisor
Data Entry Supervisor Senior	Data Device Supervisor II OBS-Legislative Supervising Terminal Operator I
Data Entry Supervisor	Data Device Supervisor I
Data Entry Operator Senior	Data Device Operator IV OBS-Legislative Terminal Operator II-III
Data Entry Operator	Data Device Operator I-III OBS-Legislative Terminal Operator I
Data Processing Computer Lead Operator	Data Processing Operations Technician IV
Data Processing Computer Operator	Data Processing Operations Technician II (Technical) Data Processing Operations Technician III
Data Processing Computer Operator Associate	Data Processing Operations Technician I (Technical) Data Processing Operations Assistant I-II
Data Processing Technician Senior	Data Processing Operations Technician II (General)
Data Processing Technician	Data Processing Operations Technician I (General)

<u>Proposed Title</u>	<u>Current Title(s)</u>
Debris and Oil Spill Recovery Chief	Debris and Oil Spill Recovery Chief Marine Supervisor
District Court Bailiff	District Court Bailiff
District Court Clerk Senior	District Court Clerk II
District Court Clerk	District Court Clerk I District Court Clerk Assistant
District Court County Clerk	(New Title)
District Court Courtroom Clerk	(New Title)
District Court Satellite Clerk	(New Title)
District Court Section Supervisor	District Court Aide V
Documents Technician Senior	(New Title)
Documents Technician	(New Title)
Dormitory Supervisor, School for the Deaf	Dormitory Supervisor, School for the Deaf
Drafter Senior	Drafter III (General)
Drafter	Drafter I Drafter II (General)
Driver Improvement Advisor Principal	(New Title)
Driver Improvement Advisor Senior	Driver Improvement Advisor II
Driver Improvement Advisor	Driver Improvement Advisor I
Drivers License Examiner	Drivers License Examiner I-II
Election Chief Clerk III	Election Chief Clerk II
Election Chief Clerk II	Election Chief Clerk I
Election Chief Clerk I	Election Assistant Chief Clerk
Election Clerk Senior	Election Clerk III
Election Clerk	Election Clerk I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Election Registrar Senior	Election Clerk Registrar
Election Registrar	Election Registrar Election Assistant Registrar
Electronic Technician Supervisor	Electronic Technician IV
Electronic Technician Senior	Electronic Technician III
Electronic Technician	Electronic Technician I-II
Electronic Technician Associate	Electronic Technician Trainee
Eligibility Technician Principal	Casework Associate III
Eligibility Technician Senior	Casework Associate I-II
Eligibility Technician	Eligibility Technician
Employment Service Aide Senior	Employment Service Aide IV-V
Employment Service Aide	Employment Service Aide I-III
Employment Service Associate Senior	Employment Service Associate III
Employment Service Associate	Employment Service Associate I-II
Engineering Technician Supervisor	Deputy Construction Engineer, Military Department Engineering Associate V MPA Marine Engineering Technician VI
Engineering Technician Principal	Assistant Construction Engineer Engineering Associate IV Hydrographic Engineering Associate III MPA Marine Engineering Technician V
Engineering Technician Senior	Engineering Associate III Hydrographic Engineering Associate II MPA Marine Engineer Technician III-IV Public Utility Inspector I-II Soil Conservation Associate IV Soil Conservation Engineer Technician

<u>Proposed Title</u>	<u>Current Title(s)</u>
Engineering Technician	Engineering Associate I-II Engineering Associate Trainee Hydrographic Engineering Associate I MPA Marine Engineering Technician I-II Soil Conservation Associate I-III MPA Marine Engineering Assistant
Environmental Health Aide Senior	Environmental Health Aide IV
Environmental Health Aide	Environmental Health Aide II-III
Environmental Health Aide Associate	Environmental Health Aide I
Environmental Inspector	(New Title)
Fingerprint Technician Senior	Fingerprint Technician II
Fingerprint Technician	Fingerprint Technician I
Fingerprint Technician Trainee	Fingerprint Technician Trainee
Firearms/Toolmark Examiner Expert	Firearms/Toolmark Examiner Expert
Fiscal Clerk Chief	Fiscal Accounts Chief
Fiscal Clerk Supervisor	Fiscal Accounts Supervisor I-II MPA Marine Billing Supervisor
Fiscal Clerk Senior	Fiscal Clerk II-III
Fiscal Clerk Principal	Fiscal Associate I-II Staff Assistant, Budget and Fiscal Planning
Fiscal Clerk	Accounting Machine Operator II Fiscal Clerk I Fiscal Aide III
Fiscal Clerk Assistant	Fiscal Aide I-II
Fisheries Management Associate	Conservation Associate V
Fisheries Assistant	Conservation Associate IV
Geologist Assistant	Conservation Associate I
Guide Senior, Historic Site	Senior Guide, State Capital

<u>Proposed Title</u>	<u>Current Title(s)</u>
Guide, Historic Site	Guide, State Capital Guide, St. Mary's County Center
Hauling Permits Assistant Chief	Hauling Permits Assistant Chief
Health Records Practioner Senior	Health Records Manager I Health Records Practitioner III
Health Records Practioner	Health Records Practitioner I-II
Hearing Reporter, Senior	Hearing Reporter II-III
Hearing Reporter	Hearing Reporter I
Highway Beautification Inspector	Highway Beautification Inspector II
Houseparent, School for the Deaf	Houseparent, School for the Deaf
Human Service Aide Principal	Human Service Aide IV
Human Service Aide Senior	Human Service Aide II-III
Human Service Aide	Human Service Aide I
Human Service Associate Senior	Human Service Associate III
Human Service Associate	Human Service Associate I-II
Industries Coordinator	Industries Coordinator (New Title)
Investment Operations Associate	
Juvenile Court Clerk Senior	Juvenile Court Clerk III
Juvenile Court Clerk	Juvenile Court Clerk I-II
Juvenile Courtroom Clerk	Juvenile Court Clerk IV
Laboratory Assistant Principal	Laboratory Assistant III Laboratory Technician
Laboratory Assistant Senior	Laboratory Assistant II Laboratory Helper IV
Laboratory Assistant	Laboratory Assistant I Laboratory Helper II-III
Latent Print Examiner Expert	Latent Print Examiner Expert
Latent Print Examiner	Latent Print Examiner

<u>Proposed Title</u>	<u>Current Title(s)</u>
Legislative Proofreader Supervisor	OBS-Legislative Supervising Proofreader I-II
Legislative Proofreader	OBS-Legislative Proofreader I-II OBS-Legislative Proofreader Senior
Library Assistant Senior	Library Assistant IV
Library Assistant	Library Assistant I-III
Library Technician Senior	College Library Technician III
Library Technician	Supervisor, Library and Files College Library Technician I-II
Licensed Practical Nurse Supervisor	Nursing Services Supervisor
Licensed Practical Nurse Senior	Licensed Practical Nurse III
Licensed Practical Nurse	Licensed Practical Nurse I-II
Licensed Practical Nurse Perkins Senior	Security Attendent III (Nursing)
Licensed Practical Nurse Perkins	Security Attendent I-II (Nursing)
MAIF Appraiser	MAIF Claims Estimator II
MAIF Claims Clerk	MAIF Claims Clerk II-III
MAIF Policy Service Representative	MAIF Policy Service Representative
MAIF Underwriting Clerk	MAIF Underwriter I-II
Medical Assistance Recoveries Specialist	(New Title)
MPA Maritime Secretary	MPA Maritime Secretary
MPA Yardmaster	MPA Yardmaster
Marine Terminal Clerk	Marine Terminal Billing Clerk
Natural Resources Assessor	(New Title)
Natural Resources Planner Associate	(New Title)
Occupational Therapy Assistant	Therapy Assistant I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Office Supervisor Senior	Office Supervisor III Word Processing Supervisor III
Office Supervisor	Office Supervisor I-II Purchased Care Supervisor II Word Processing Supervisor I-II
Office Clerk Senior	Purchased Care Supervisor I
Office Clerk	Administrative Assistant I-II Clerk I-II, Exec Dept Legislative Information Specialist I-V Office Appliance Clerk II Office Clerk I-II Statistical Assistant I Deputy Clerk II-IV, Judiciary
Office Assistant	Clerical Assistant Office Assistant II-III Office Appliance Clerk I
Oil Spill Technician	Conservation Associate II-III
Personnel Associate Supervisor	Personnel Associate III-IV
Personnel Associate Senior	Personnel Associate I-II
Personnel Associate	Personnel Clerk
Personnel Technician Senior	Personnel Technician III-IV
Personnel Technician	Personnel Technician I-II
Physical Therapy Assistant	Therapy Assistant I-II (Physical)
Planning Assistant	Planning Assistant I-III
Police Communications Operator	Police Communications Operator I-II
Police Photographer Supervisor	Photographer III
Police Photographer Senior	Photographer II
Police Photographer	Photographer I
Practical Nurse Graduate	Practical Nursing Graduate
Pre-Trial Release Investigator	Pre-Trial Release Investigator I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Public Broadcasting Camera Operator Senior	Public Broadcasting Specialist II
Public Broadcasting Camera Operator	Public Broadcasting Specialist I
Public Broadcasting Production Crew Chief	Public Broadcasting Specialist III
Public Broadcasting Production Assistant	Public Broadcasting Assistant III
Public Broadcasting Production Aide	Public Broadcasting Assistant I-II
Radio Technician Senior	Radio Technician III
Radio Technician Supervisor	Communications Officer, Maryland Civil Defense Radio Technician Supervisor Radio Technician IV
Radio Technician	Assistant Communications Officer, Maryland Civil Defense Radio Technician I-II
Radiological Maintenance Technician Senior	Radiological Maintenance Technician Senior
Radiological Maintenance Technician	Radiological Maintenance Technician I-II
Recorder Judiciary	Recorder, Judiciary
Rehabilitation Center Houseparent	Rehabilitation Center Houseparent I-III
Retirement Associate	Retirement Associate I-II
Secretary Executive	Administrative Aide I-II Administrative Aide I-II, Exec Dept Management Associate OBS-Legislative Assistant II-III Secretary II, Executive Secretary III Secretary, Afro American Community Staff Specialist, Office of the Comptroller
Secretary Coordinator	(New Title)



<u>Proposed Title</u>	<u>Current Title(s)</u>
Secretary Senior	OBS-Legislative Assistant I Office Secretary II-III Secretary I, Executive Secretary I-II, Tax Court Stenographer, Law and Legislative
Secretary	Office Secretary I MPA, Typist I-III
Seed Analyst Supervisor	Seed Analyst Supervisor
Seed Analyst Senior	Seed Analyst III-IV
Seed Analyst	Seed Analyst I-II
Shop Clerk	Shop Clerk Senior Shop Clerk
Statistical Technician	Statistical Assistant II
Stenographic Clerk	Stenographer Clerk I-III Stenographer, State Tobacco Authority
Stock Clerk	Supply Clerk Stock Clerk I-IX
Supervisor Motor Vehicles	Supervisor, Motor Vehicles
Supervisor of Residence Hall	Supervisor of Residence Hall
Supply Officer Principal	Supply Officer IV
Supply Officer Senior	Supply Officer III
Supply Officer	Supply Officer I-II
Supply Officer Principal Corrections	Correctional Supply Officer IV
Supply Officer Senior Corrections	Correctional Supply Officer III
Supply Officer Corrections	Correctional Supply Officer I-II
Support Enforcement Agent Senior	Support Enforcement Agent III
Support Enforcement Agent	Support Enforcement Agent I-II
Support Enforcement Aide	Support Enforcement Aide I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Teacher Assistant Senior	Day Care Associate Teacher I-II Teacher Assistant
Teacher Assistant	Teacher Aide I-II
Teletype Operator Supervisor	Teletypewriter Operator Supervisor
Teletype Operator	Teletypewriter Operator
Title Supervisor Senior	Title Supervisor II
Title Supervisor	Title Supervisor I
Title Examiner Senior	Title Examiner I-II
Title Examiner	Title Examiner Trainee
Toll Collection Supervisor	Toll Collection Supervisor I
Toll Collection Shift Supervisor Senior	Toll Sergeant
Toll Collection Shift Supervisor	Toll Corporal
Toll Collector	Toll Collector I-III
Typist Clerk Senior	Typist Clerk III-IV Typist I-II, Executive Department Word Processing Operator III
Typist Clerk	Typist, Afro/American Commission Typist Clerk II Word Processing Operator Trainee Word Processing Operator I-II
Unemployment Insurance Aide Senior	Unemployment Insurance Claims Aide IV-V
Unemployment Insurance Aide	Unemployment Insurance Claims Aide I-III
Unemployment Insurance Associate Senior	Unemployment Claims Associate II-III
Unemployment Insurance Associate	Unemployment Claims Associate I
Vari-Type Clerk	Vari-Type Operator I-II
Vision and Hearing Screening	Vision and Hearing Screening

State Of Maryland

CLERICAL AND TECHNICAL PAY PLAN  
PROPOSED SALARY GRADE ASSIGNMENTS

<u>Title</u>	<u>Grade</u>
ASSMTS RECORDS SUPV SR	10
ASSMTS CARTOGRAPHER SR	
DP COMPUTER LEAD OPER	
CIRCUIT CTRM CLK	
SUPPLY OFF PRIN CORR	
AGR COMODTY GRDR PRIN	
ENGINEERING TECH SUPV	
FISCAL CLERK CHIEF	
SUPPORT ENF AG SR	
LIC PRACT NURSE SUPV	9
WILDLIFE CHIEF	
ELECTR TEC SUPV	
RADIO TEC SUPV	
DIS CT CTRM CK	
SECRETARY EXEC	
ASSMTS RECORDS SUPV	
FIREARM TLMK EXAM EXP	
LPN PERKINS SR	
DIS CT CTY CLERK	
SUPPLY OFFICER PRIN	
ASSMTS CARTOGRAPHER	
DP COMPUTER OPER	
ELECTION CHF CLERK III	
BUILDING SPACE TEC	

TitleGrade

EMP SVC ASSOC SR  
DIS CT SEC SUPV  
LICENSED PRACT NURSE SR  
POLICE PHOT SUPV  
PBC PROD CREW CHF  
RADIOLO MAINT TEC SR  
DP TECH SR  
SEED ANALYST SUPV  
AIRPORT INFO AIDE  
ELIGIBILITY TECH PRIN  
LPN PERKINS  
PERS ASSO SUPV  
PERS TECH SR  
ABSENT PARENT LOC  
ASST BRANCH CHF MV  
CEN PAY TEAM SUPV  
DATA ENTRY SUPV SR  
DIS CT SATELLITE CK  
DRIVR IMPRVMT ADVR PRIN  
FISCAL CLERK SUPV  
JUVENILE CTRM CLERK  
LATENT PRINT EXAM EXPT  
OFFICE SUPV SR  
SECRETARY COORDINATOR  
SUPPORT ENF AGENT  
SUPV MOTOR VEH  
FISHERIES MGMT ASSOC  
NAT RES PLANNER ASSO  
COM CARIR INSPTR  
ENGINEERING TECH PRIN  
HEALTH REC PRACT SR  
HEARING REPTR SR  
PRETRIAL RELEASE INVEST  
DEB OIL SPILL REC CHF  
ELECTION CHF CLERK II  
MAIF APPRAISER  
SUPPLY OFC SR CORR

8

TitleGrade

7

LIB TEC SR  
POLICE COMMUN OPERATOR  
SUPPLY OFFICER SR  
ACT THER AIDE PRIN  
OCCUP THERAPY ASST  
PHYSICAL THERAPY ASST  
AGR COMODTY GRDR SR  
AGR INSPC TEC  
EMP SVC ASSOC  
LICENSED PRACT NURSE  
ELECTR TEC SR  
RADIO TEC SR  
RADIOLO MAINT TEC  
ELECTION CHF CLERK I  
DP COMPUTER OPER ASSOC  
SEED ANALYST SR  
CDA HOUS SUBS PRO MONI  
COMMUN OPR SUPV  
DORM SUPV SCH DEAF  
DRIVR IMPRVMT ADVR SR  
ELECTION REGISTRAR SR  
ELIGIBILITY TECH SR  
HUMAN SVC ASSOC SR  
REHAB CTR HOUSEPARENT  
TOLL COLLEC SUPV  
WILDLIFE TECHNICIAN  
ENVIRON INSPECTOR  
HAULG PRMTS ASST CHF  
ADDICTION COUN SR  
CEN PAY ASST TEAM SUPV  
CONTRACT SVC ASST  
DATA ENTRY SUPV  
ENVIRON HLTH AIDE SR  
FISHERIES ASST  
LEG PROOFREADER SUPV  
MPA MARITIME SEC  
SECRETARY SR  
TITLE SUPV SR  
CARTOGRAPHIC DRFT SR  
DRAFTER SR  
ENGINEERING TECH SR  
HEARING REPTR  
PBC CAMERA OPR SR

Title

Grade

POLICE PHOT SR  
MED ASSIS RECOV SPEC  
OFFICE SUPV  
TOLL COLLEC SHFT SUPV SR  
LIBRARY TECH  
ASSMTS CLERK SR  
CIRCUIT CT CLERK SR  
DIST CT CLERK SR  
FISCAL CLERK PRIN  
HEALTH REC PRACTIC  
JUV COURT CLERK SR  
SHOP CLERK  
AGR COMODTY GRADER  
ELECTR TEC  
INDUSTRIES COORD  
PLANNING ASST  
PRAC NURSE GRAD  
RADIO TEC  
AUDIO VIS TEC  
HOUSEPARENT SCH DEAF  
DP TECH  
SUPPLY OFC CORR  
ELECTION REGISTRAR  
UNEP INSUR ASSOC SR  
PERS ASSO SR  
PERS TECH  
CORR RECDS SUPV  
HUMAN SVC ASSOC  
TELETYPE OPR SUPV  
NAT RES ASSESSOR  
CARTOGRAPHIC DRFT  
DRIVERS LIC EXAM  
ENVIRON HLTH AIDE  
GUIDE SR HIS SITE  
LATENT PRINT EXAM  
PBC CAMERA OPR  
SECRETARY  
SUPPORT ENF AIDE  
TITLE SUPV  
OIL SPILL TECH  
CHEMIST TECH

6

Title

Grade

ACT THER AIDE SR  
DATA ENTRY OPR SR  
DRAFTER  
ELECTR TEC ASSOC  
ENGINEERING TECH  
VISN HERG SCREG TEC PRIN  
DOC TEC SR  
LAB ASST PRIN  
POLICE PHOTO  
SEED ANALYST  
BUYER ASST  
SUPPLY OFFICER  
TOLL COLLEC SHIFT SUPV  
UNEP INSUR ASSOC  
COOR INMATE TRANS  
FINGERPRINT TECH SR  
CDA ELIG PROCESSOR  
ELIGIBILITY TECH  
EMP SVC AIDE SR  
HUMAN SVC AIDE PRIN  
OFFICE CLERK SR  
PBC PROD ASST  
DRIVR IMPRVMT ADVR  
AGR COMODTY GRDR ASSO  
AGR INSPEC TEC ASSO  
STATISTICAL TECH  
SUPV RES HALL  
ASSMTS CLERK  
CEN PAY CLERK  
COMPUTER OUTPUT MICROFLM  
FISCAL CLERK SR  
TITLE EXAMINER SR  
VARITYPE CLERK  
RETIREMT ASSOC  
MAIF CLAIMS CLERK  
MAIF POLICY SVC REP  
COMMUN OPR SR  
DIS CT BAILIFF  
MPA YARDMASTER  
ELECTION CLERK SR  
INVESTMENT OPERS ASSOC  
PERS ASSO  
GUIDE HIS SITE  
LIBRARY ASSIST SR  
RECORDER JUD  
TEACHER ASST SR

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<u>Title</u>	<u>Grade</u>
ACT THER AIDE	4
CARTOGRAPHIC DRFT ASSOC	
CIRCUIT CT CLERK	
DIST CT CLERK	
JUVENILE COURT CLERK	
LEG PROOFREADER	
MARINE TERM CLERK	
OFFICE CLERK	
TELETYPE OPR	
VISN HERG SCREG TEC SR	
ANIMAL AUTOPSY TEC	
DOC TEC	
UEMP INSUR AIDE SR	
ADDICTION COUN	
ASSMTS AIDE	
ENVIRON HLTH AIDE ASSO	
HGHY BEAU INSPEC	
HUMAN SVC AIDE SR	
LAB ASST SR	
PBC PROD AIDE	
FINGERPRINT TECH	
MAIF UNDERWRITG CLK	
FISCAL CLERK	
CASHIER	
TOLL COLLECTOR	
EMP SVC AIDE	3
STENOGRAPHIC CLERK	
LIBRARY ASSIST	
TEACHER ASST	
VISN HERG SCREG TEC	
TYPIST CLERK SR	
UNEP INSUR AIDE	
ELECTION CLERK	
DATA ENTRY OPR	
STOCK CLERK	
TITLE EXAM	
COMMUN OPR	
ASST RECDR JUD	2
LAB ASST	
TYPIST CLERK	
FISCAL CLERK ASST	
FINGERPRT TEC TRNE	
GEOLOGIST ASST	
BOAT OPERATIONS ASST	
HUMAN SVC AIDE	1
OFFICE ASSIST	



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PROPOSED CLERICAL AND TECHNICAL SALARY SCHEDULE

<u>Grade</u>	<u>Base Step</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
10	\$16,920	\$17,766	\$18,613	\$19,459	\$20,305	\$21,151	\$21,998	\$22,844	\$23,690
9	15,730	16,516	17,303	18,089	18,875	19,661	20,448	21,234	22,020
8	14,630	15,361	16,093	16,824	17,555	18,286	19,018	19,749	20,480
7	13,590	14,270	14,950	15,630	16,310	16,990	17,670	18,350	19,030
6	12,640	13,272	13,905	14,538	15,170	15,802	16,435	17,068	17,700
5	11,750	12,338	12,925	13,512	14,100	14,688	15,275	15,862	16,450
4	10,930	11,476	12,023	12,569	13,115	13,661	14,208	14,754	15,300
3	10,160	10,668	11,175	11,682	12,190	12,698	13,205	13,712	14,220
2	9,470	9,944	10,418	10,891	11,365	11,839	12,313	12,786	13,260
1	8,780	9,219	9,658	10,096	10,535	10,974	11,413	11,851	12,290

## **B - EXECUTIVE PAY PLAN**

- **Proposed Salary Grade Assignments**
- **Proposed Salary Range Schedule**

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State Of Maryland

EXECUTIVE PAY PLAN  
PROPOSED SALARY GRADE ASSIGNMENTS

<u>Title</u>	<u>Grade</u>
Secy Budget & Fiscal Planning	6
Secy Economic Community Devel	
Secy Health Mental Hygiene	
Secy Human Resources	
Secy Public Safety Corrections	
Secy Transportation	
State Superintendent Schools	
Comm Bd Higher Education	5
Dep Secy Health Mental Hygiene	
Dep Secy Transportation	
Dep State Supt Schools	
Dir Dept Fiscal Servs	
Dir Dept Legislative Reference	
Secy Agriculture	
Secy General Services	
Secy Licensing & Regulation	
Secy Natural Resources	
Secy Personnel	
Secy State Planning	
State Court Administrator	
Asst Secy Mental Health Retard & Addict	4
Chief Deputy Comptroller	
Deputy Attorney General	
Dep Secy Agriculture	
Dep Secy Budget & Fiscal Planning	
Dep Secy Economic Community Devel	
Dep Secy General Services	
Dep Secy Human Resources	
Dep Secy Licensing and Regulation	
Dep Secy Natural Resources	
Dep Secy Personnel	
Dep Secy State Planning	
Dep Secy Public Safety & Corrections	
Dir Assessments and Taxation	
Executive Director MAIF	
Public Defender	
State Prosecutor	

<u>Title</u>	<u>Grade</u>
Asst Secy Environmental Programs	3
Asst Secy for Admin DOT	
Asst Secy for Admin DHMH	
Asst Secy Health	
Asst Secy Health Regs Policy Analysis	
Asst Secy Medical Care Programs	
Commissioner Corrections	
Commissioner Labor and Industry	
Dep State Court Administrator	
Dir Mental Hygiene	
Dir Mental Retardation Devel Disab	
Director State Lottery	
Director Toll Facilities Administration	
Exec Dir Bd of Trustees St Colleges	
Exec Dir Bd Community Colleges	
Exec Dir Human Relations Comm	
Exec Dir Md Public Broadcasting	
Maryland Port Administrator	
Exec Dir Regional Planning Comm	
Motor Vehicle Administrator	
State Aviation Administrator	
State Highway Administrator	
Superintendent Md State Police	
Asso Deputy Attorney General	2
Asst Dep State Supt of Education	
Asst Dir Assessments and Taxation	
Asst Dir Mental Health Regional	
Asst Exec Dir MAIF	
Asst Secy for Programs Public Safety Coord	
Asst Secy Agriculture	
Asst Secy Capital Programs	
Asst Secy Economic & Community Devel	
Asst Secy Employee Services	
Asst Secy Housing & Community Devel	
Asst Secy Human Resources	
Asst Secy Operations	
Asst Secy Retirement Systems	
Asst Supt Budget and Fiscal Affairs	
Asst Supt Certification and Accreditation	
Asst Supt Compensation Urban Support Progs	
Asst Supt Development Projects	
Asst Supt Instruction	
Asst Supt Instructional TV	
Asst Supt Library Servs & Development	
Asst Supt Special Education	
Asst Supt Vocational Rehabilitation	
Asst Supt Vocational Technical Education	
Bank Commissioner	
Chief Div Dental Health	
Chief Div Veterinarian Medicine	

<u>Title</u>	<u>Grade</u>
Chief Engineer State Highways	2
Chief General Counsel	
Dir Community Development	
Dir Division Fiscal Research	
Dep Highway Administrator	
Dep Motor Vehicle Administrator	
Dep Port Administrator	
Deputy Public Defender	
Dir Alcoholism Administration	
Dir Baltimore City Dept Social Services	
Dir Div of Budget Review	
Dir Div of Fiscal Research	
Dir Drug Abuse Administration	
Dir Fiscal Support Services	
Dir Health Planning Development Agency	
Dir Health Services Cost Review	
Dir Income Tax Division	
Dir Juvenile Services Administration	
Dir Laboratories Administration	
Dir Law Department	
Dir Local Health	
Dir Md Environmental Services	
Dir Office of Aging	
Dir Off Financial Planning and Budget	
Dir Off Transportation Planning	
Dir Operations Natural Resources	
Dir Parole and Probation	
Dir Preventive Medicine	
Dir Retail Sales Tax Division	
Dir Social Services Admin	
Dir Tidewater Administration	
Dir Water Resources Administration	
Exec Assoc Attorney General	
Dist Public Defender Metropolitan	
Exec Dir Comprehensive Health Planning	
Exec Dir Employment Security Admin	
Exec Dir Health Service Review Comm	
Exec Dir Income Maintenance	
Exec Dir Public Service Comm	
Exec Dir School Construction Comm	
Health Facilities Administrator	
Peoples Counsel Public Service Comm	
Railroad Administrator	
Supt Mental Hospital	
Supt State Accident Fund	
Secy Board of Public Works	
State Admin of Election Laws	
State Dep Aviation Administrator	
State Director on Aging	
State Insurance Commissioner	
The Adjutant General	

<u>Title</u>	<u>Grade</u>
Admin Dir Environmental Programs	1
Admin Dir Prop Tax Assessment Appeal Bd	
Assoc Exec Dir Bd Community Colleges	
Assoc Exec Dir Bd Trustees State Colleges	
Asst Secy Administration	
Asst Secy Community Programs	
Asst Secy Labor Relations	
Asst Secy Licensing & Regulation	
Asst Secy Planning & Coordination	
Asst Secy Program Planning and Evaluation	
Asst Secy Resources Management	
Asst Supt State Accident Fund	
Chief Administration	
Chief Highway Planning & Programs	
Comm Consumer Credit	
Comm Occupational & Professional Licensing	
Dep Commissioner Corrections	
Dep Dir Human Relations	
Dep Dir Lottery Admin Finance Ops	
Dep Dir Lottery Research Devel	
Dep Dir Lottery Marketing	
Dep Supt State Police	
Dir Academic Program Evaluation & EEO	
Dir Administrative Division	
Dir Administrative Servicess	
Dir Alcohol and Tobacco Taxation	
Dir Building Savings & Loan	
Dir Business Industrial Devel	
Dir Business Liasion	
Dir Central Payroll	
Dir Claims MAIF	
Dir Central Services	
Dir Codes Administration	
Dir Community Development	
Dir Data Processing Division	
Dir Dept General Services	
Dir Equal Educational Opportunity	
Dir Employee Development	
Dir Employer Employee Relations	
Dir Energy Administration	
Dir Engineering & Construction	
Dir Examination Division	
Dir Facilities Acquisition & Management	
Dir Federal State Liaison	
Dir Finance & Facilities	
Dir Resources Planning Information Sys	
Dir Management Operations	
Dir General Accounting Division	
Dir Local County Liaison	
Dir MAIF Claims	
Dir MAIF Fiscal Operations	

<u>Title</u>	<u>Grade</u>
Dir MAIF Internal Operations	1
Dir MAIF Management Services	
Dir MAIF Underwriting	
Dir Md Geological Survey	
Dir Marketing	
Dir Motor Fuel Tax Div	
Dir of Program Opers Public Broadcasting	
Dir Public Affairs	
Dir Research Planning and Evaluation	
Dir Salary Admin and Position Class	
Dir Securities	
Dir Natural Resources	
Div Chief Administration	
Div Chief Budget Analysis	
Div Chief Mgmt Analysis & Audits	
Div Chief Mgmt Info Systems	
Exec Dir Comm on Law Enforcement	
Exec Dir Ethics Commission	
Exec Dir Higher Education Loan Corp	
Exec Dir Industrial Devel Fin Auth	
Exec Dir State Scholarship Bd	
Exec Secy Public Service Comm	
Health Facilities Program Director	
Highway Admininstrative Engineer II	
Highway Metropolitan District Engineer	
Investment Administrator	
Principal Counsel	
State Fire Marshall	
State Supervisor of Assessments	



State Of Maryland

PROPOSED EXECUTIVE SALARY SCHEDULE

<u>Grade</u>	<u>First Quartile</u> <u>Minimum</u> <u>1/4</u>	<u>Second Quartile</u> <u>1/4</u> <u>1/2</u>	<u>Third Quartile</u> <u>1/2</u> <u>3/4</u>	<u>Fourth Quartile</u> <u>3/4</u> <u>Maximum</u>
6	\$49,250 - \$55,400	\$55,401 - \$61,550	\$61,551 - \$67,700	\$67,701 - \$73,850
5	46,750 - 52,600	52,601 - 58,450	58,451 - 64,300	64,301 - 70,150
4	44,350 - 49,900	49,901 - 55,450	55,451 - 61,000	61,001 - 66,550
3	42,050 - 47,300	47,301 - 52,550	52,551 - 57,800	57,801 - 63,050
2	39,850 - 44,825	44,826 - 49,800	49,801 - 54,775	54,776 - 59,750
1	37,850 - 42,575	42,576 - 47,300	47,301 - 52,025	52,026 - 56,750

**C - PHYSICIAN PAY PLAN**

- **Proposed Salary Grade Assignments**
- **Proposed Salary Range Schedule**



State Of Maryland  
PHYSICIAN PAY PLAN  
PROPOSED SALARY GRADE ASSIGNMENTS

<u>Title</u>	<u>Grade</u>
Physician G	6
Physician F	5
Physician E	4
Physician D	3
Physician C	2
Physician A,B	1

State Of Maryland

PROPOSED PHYSICIAN SALARY SCHEDULE

<u>Grade</u>	<u>First Quartile</u>		<u>Second Quartile</u>		<u>Third Quartile</u>		<u>Fourth Quartile</u>	
	<u>Minimum</u>	<u>1/4</u>	<u>1/4</u>	<u>1/2</u>	<u>1/2</u>	<u>3/4</u>	<u>3/4</u>	<u>Maximum</u>
6	\$57,550	- \$64,750	\$64,751	- \$71,950	\$71,951	- \$79,150	\$79,151	- \$86,350
5	52,850	- 59,450	59,451	- 66,050	66,051	- 72,650	72,651	- 79,250
4	48,550	- 54,625	54,626	- 60,700	60,701	- 66,775	66,776	- 72,850
3	44,600	- 50,175	50,176	- 55,750	55,751	- 61,325	61,326	- 66,900
2	40,950	- 46,075	46,076	- 51,200	51,201	- 56,325	56,326	- 61,450
1	37,650	- 42,350	42,351	- 47,050	47,051	- 51,750	51,751	- 56,450

**D - PROFESSIONAL AND MANAGERIAL PAY PLAN**

- **Proposed Class Structure**
- **Proposed Salary Grade Assignments**
- **Proposed Salary Range Schedule**



State Of Maryland

PROFESSIONAL AND MANAGERIAL PAY PLAN  
PROPOSED CLASS STRUCTURE

<u>Proposed Title</u>	<u>Current Title(s)</u>
Absent Parent Locator Supervisor	Absent Parent Locator Unit Supervisor
Accident Fund Claims Examiner	Accident Fund Claims Examiner I-II
Accountant Auditor Chief Senior	Assistant Comptroller, State Highways Fiscal Administrator III-IV
Accountant Auditor Chief	Assistant Chief Clerk, Fiscal Operations Assistant Director of Fiscal Operations MAIF Fiscal Administrator I-II MPA Comptroller
Accountant Auditor Principal	Fiscal Specialist I-III Fiscal Planner I-II MPA Assistant Comptroller MPA Financial Analyst MPA Manager, Budget and Planning OBS-Fiscal Officer I-II
Accountant Auditor Senior	Accountant Auditor III-IV
Accountant Auditor	Accountant Auditor I-II Field Auditor I-II MPA Budget Analyst
Acquisition Specialist Senior	Land Acquisition Specialist
Acquisition Specialist	Acquisition Specialist I-II
Acquisition Specialist Associate	Contract Negotiator I
Activity Therapist Senior	Activity Therapist III
Activity Therapist	Activity Therapist I-II
Actuary Supervisor	Actuary IV



<u>Proposed Title</u>	<u>Current Title(s)</u>
Actuary Senior	Actuary III
Actuary	Actuary II
Actuary Associate	Actuary I
Addiction Coordinator Principal	(New Title)
Addiction Coordinator Senior	Addiction Coordinator II
Addiction Coordinator	Addiction Coordinator I
Addiction Counselor Principal	Addiction Counselor IV
Addiction Program Advisor	Addiction Program Advisor
Administrative Assistant Chief Judge, Court of Appeals	Administrative Assistant Chief Judge, Court of Appeals
Administrator Health Records	Supervisor, Health Records Systems
Administrator III	Administrator V
Administrator II	Administrator III-IV Administrator III-IV Statewide MPA Director, Division of Finance and Administration
Administrator I	Administrator I-II Administrator I-II Statewide Assistant Chief Clerk, Administration MPA Director, Administrative Services MPA Director, Office of General Services Administrative Officer I MPA Director, Office of Leasing and Insurance
Administrative Officer IV	Administrative Aide Chief Judge Appeals Administrative Officer II-III Judicial Staff Specialist II Lottery Specialist VII
Administrative Officer III	Administrative Officer I MPA Coordinator, WTC Services

<u>Proposed Title</u>	<u>Current Title(s)</u>
Administrative Officer II	Administrative Specialist III Judicial Staff Specialist I Lottery Specialist III MPA Contract Officer
Administrative Officer I	Administrative Specialist I-II Administrative Specialist Trainee Lottery Specialist I-II
Administrative Associate	Administrative Aide III, Exec Dept Assistant to the Commissioner, Workmen's Compensation First Administrative Assistant, State Law Department MPA Assistant Contract Officer Second Administrative Assistant, State Law Department
Administrator, Toll Facility	Administrator, Toll Facility
Agency Buyer Senior	Agency Buyer V
Agency Buyer	Agency Buyer III-IV Equipment and Procurement Officer, Toll Facilities
Agency Buyer Associate	Agency Buyer I-II
Agency Health and Safety Specialist Senior	Agency Health and Safety Specialist III-IV
Agency Health and Safety Specialist	Agency Health and Safety Specialist I-II
Agricultural Commodity Grading Supervisor	Agricultural Commodity Grading Supervisor
Agricultural Inspector Supervisor	Agricultural Supervising Inspector I-II
Agricultural Inspector Senior	Agricultural Inspector III
Agricultural Inspector	Agricultural Inspector I-II
Agronomist Chief	Chief, Turf and Seed
Agronomist Senior	Agronomist III Turf and Seed
Agronomist	Agronomist I-II Turf and Seed
Agronomist Associate	Agronomist Trainee

<u>Proposed Title</u>	<u>Current Title(s)</u>
Airport Operations Manager Senior	(New Title)
Airport Operations Manager	Airport Operations Manager
Airport Operations Assistant Manager	Airport Assistant Operations Manager
Airport Maintenance Supervisor	Airport Maintenance Supervisor
Animal Health Chief	Chief, Animal Health
Animal Health Assistant Chief	Assistant Chief, Animal Health
Appraisal Review Officer	Appraisal Review Officer
Archeologist Chief	Archeologist IV
Archeologist Senior	Archeologist III Archeologist (SMCC)
Archeologist	Archeologist I-II Assistant Archeologist (SMCC)
Architect Senior	Architect Senior Capital Projects Architect
Architect	Architect I-II
Architectural Drafter Senior	Architectural Technician I-II
Architectural Drafter	Architectural Engineering Drafter I-II
Archivist Senior	Archivist IV
Archivist	Archivist III
Archivist Associate	Archivist I-II
Assessments Area Supervisor	Assessments Area Supervisor I-II
Assessments Field Supervisor	Assessments Field Supervisor Baltimore County Assessments Field Supervisor Montgomery County Assessments Field Supervisor Prince Georges County Assessor V, Real Property
Assessments Manager	Assessments Administrative Officer Assessments Manager

<u>Proposed Title</u>	<u>Current Title(s)</u>
Assessments Records Manager	Assessments Records Manager Assessments Supervisor Assessments Supervisor, County Scale
Assessor Supervisor Personal Property	Assessor IV, Personal Property
Assessor Specialist	Assessor Commercial and Industrial, Montgomery County Assessor Real Property County Scale Assessor IV, Real Property Assessor IV, Baltimore County Assessor IV, Montgomery County Assessor IV, Prince Georges County
Assessor Senior	Assessor III Assessor Exempt Real Property Assessor Real Property Senior
Assessor	Assessor II
Assessor Associate	Assessor I
Assessor Utilities	Assessor, Utilities
Assistant Archivist, Hall of Records	Assistant Archivist, Hall of Records
Assistant Attorney General III	Assistant Attorney General VII
Assistant Attorney General II	Assistant Attorney General VI
Assistant Attorney General I	Assistant Attorney General II-V
Assistant Chief Auditor, Public Service Commission	Assistant Chief Auditor, Public Service Commission
Assistant Chief Enforcement Officer	Assistant Chief Enforcement Officer
Assistant Chief, Meat and Poultry Inspection	Assistant Chief, Meat and Poultry Inspection
Assistant Chief Space Management	Assistant Chief Space Management
Assistant Chief, Weights and Measures	Assistant Chief, Weights and Measures
Assistant Commissioner, Consumer Credit	Assistant Commissioner, Consumer Credit

<u>Proposed Title</u>	<u>Current Title(s)</u>
Assistant Commissioner, Insurance Division	Assistant Commissioner, Insurance Division
Assistant Commissioner of Corrections	Assistant Commissioner of Corrections
Assistant Coordinator Vessel Operations	(New Title)
Assistant Director Capital Programs, State Planning	Assistant Director Capital Programs, Stae Planning
Assistant Director Central Payroll	(New Title)
Assistant Director, Comprehensive Policy Planning, State Planning	Assistant Director, Comprehensive Policy Planning, State Planning
Assistant Director Division of Parole and Probation	Executive Assistant Director Division of Parole and Probation
Assistant Director for Administration, DHR	Assistant Director for Administration, DHR
Assistant Director, Income Maintenance Administration	Assistant Director, Income Maintenance Administration
Assistant Director, Income Tax	Assistant State Comptroller II
Assistant Director, Juvenile Services	Assistant Director, Juvenile Services
Assistant Director, Miscellaneous Revenue	(New Title)
Assistant Director, Motor Fuel	(New Title)
Assistant Director, Motor Vehicles	Assistant Director, Motor Vehicles
Assistant Director of Claims, State Accident Fund	Accident Fund Specialist IV
Assistant Director of Transportation, PSC	Assistant Director of Transportation, PSC
Assistant Director of Under- writing, State Accident Fund	Accident Fund Specialist I
Assistant Director, Real Estate Commission	Assistant Director, Real Estate Commission

<u>Proposed Title</u>	<u>Current Title(s)</u>
Assistant Director, Retail Sales	Assistant State Comptroller I
Assistant Director, Unemployment Insurance	Assistant Director, Unemployment Insurance
Assistant Executive Director, Employment Security Administration	Assistant Executive Director,, Employment Security Administration
Assistant Executive Secretary, PSC	Assistant Executive Secretary, PSC
Assistant Executive Director for Training	Assistant Executive Director for Training
Assistant Manager, Housing Rehabilitation Programs	Community Development Administrator I
Assistant Manager, Printing and Publications	Assistant Manager, Printing and Publication
Assistant Principal/Educational Supervisor	Assistant Principal Training School Correctional Educational Supervisor II Correctional Educational Supervisor I Correctional Educational Supervisor II Local
Assistant Public Defender	Assistant Public Defender I-III
Assistant Secretary, Maryland Racing Commission	Assistant Secretary, Maryland Racing Commission
Assistant State Prosecutor	Assistant State Prosecutor I-IV
Assistant Superintendent, Juvenile Institution	Assistant Superintendent, Juvenile Institution
Assistant Superintendent, SAF	Assistant Superintendent, SAF
Assistant Superintendent, Patuxent Institution	Assistant Superintendent, Patuxent Institution
Assistant Superintendent, State Office Buildings	Assistant Superintendent, State Office Buildings
Assistant Supervisor, Property Maps	Assistant Supervisor, Property Maps

<u>Proposed Title</u>	<u>Current Title(s)</u>
Assistant Warden	Assistant Warden Assistant Superintendent, Women's Correctional Institution
Associate Administrator, MVA	Associate Administrator, MVA
Associate Director, MIDFA	Associate Director MIDFA
Associate Director, Natural Resources	Associate Director, Natural Resources
Associate Director Research, ECD	Associate Director Research, ECD
Associate Director, Superintendent Patuxent Institution	Associate Director, Superintendent, Patuxent Institution
Audio Visual Supervisor	Visual Communications Supervisor
Audio Visual Specialist	(New Title)
Aviation Mechanic Supervisor Helicopter	Aviation Mechanic Supervisor Helicopter
Bank Examiner Supervisor	Bank Examiner V
Bank Examiner Senior	Bank Examiner IV
Bank Examiner	Bank Examiner II-III
Bank Examiner Associate	Bank Examiner I Bank Examiner Trainee
Boiler Inspector	Deputy Boiler Inspector
Branch Chief II, Motor Vehicles	(New Title)
Branch Chief I, Motor Vehicles	(New Title)
Budget Analyst Senior	Administrative Analyst V-VI Budget Analyst IV-V
Budget Analyst	Administrative Analyst I-IV Budget Analyst I-III
Building Codes Enforcement Officer	Building Codes Enforcement Officer I-II
Building Construction Inspector Senior	Building Construction Inspector II-III
Building Construction Inspector	Building Construction Inspector I
Building Services Supervisor	Building Services Supervisor

<u>Proposed Title</u>	<u>Current Title(s)</u>
Business Manager	Business Manager I-II
Buyer Senior	Buyer IV, Purchasing Bureau
Buyer	Buyer III, Purchasing Bureau
Buyer Associate	Buyer I-II
Capital Facilities Supervisor	(New Title)
Capital Facilities Specialist	(New Title)
Capital Improvements Analyst Supervisor	Capital Improvements Programmer V
Capital Improvements Analyst Senior	Capital Improvements Programmer IV
Capital Improvements Analyst	Capital Improvements Programmer I-III
CDA Construction Supervisor	(New Title)
CDA Construction Officer	(New Title)
CDA Housing Management Officer Senior	Community Development Officer I-II
CDA Housing Management Supervisor	(New Title)
CDA Housing Management Officer	CDA Housing Management Officer I
CDA Housing Policy Officer	(New Title)
CDA Housing Subsidy Project Supervisor	(New Title)
CDA Housing Subsidy Project Specialist	CDA Housing Subsidy Program Specialist Housing Subsidy Program Associate
CDA Housing Underwriter Supervisor	Community Development Administrator II
CDA Housing Underwriter	Community Development Officer III
CDA Investments and Bond Counsel	(New Title)
Central Payroll Chief of Operations	(New Title)
Central Payroll Assistant Chief of Operations	(New Title)



<u>Proposed Title</u>	<u>Current Title(s)</u>
Central Services Manager Senior	Operations Specialist III
Central Services Manager	Operations Specialist I-II
Central Services Manager Associate	MPA Supply and Administrative Supervisor I-II Services Specialist Services Supervisor I-III
Chaplain Senior	Chaplain II
Chaplain	Chaplain I Chaplain Resident
Charter Specialist	Charter Specialist I-III
Chemist Chief	Chemist Racing Commission State Chemist, Agriculture
Chemist Principal	Chemist IV Supervisor of Petroleum Laboratory
Chemist Senior	Assistant Chemist Racing Commission Chemist II-III Water Resources Chemist IV-V
Chemist	Chemist I Water Resources Chemist I-III
Chief Auditor, Public Service Commission	Chief Auditor, Public Service Commission
Chief Bank Examiner	Chief Bank Examiner
Chief Boiler Inspector	Chief Boiler Inspector
Chief, Bureau of Revenue Estimates	(New Title)
Chief, Department of Transportation Payroll Center	Chief, Department of Transportation Payroll Center
Chief, Casualty Claims	Chief, Casualty Claims
Chief Claims Examiner, WCC	Chief, Claims Examiner, WCC
Chief, Division of Drug Control	Chief, Division of Drug Control
Chief, Division of Labor Standards	Chief, Division of Labor Standards

<u>Proposed Title</u>	<u>Current Title(s)</u>
Chief Enforcement Officer	Chief Enforcement Officer
Chief, Engineering and Maintenance	Chief, Engineering and Maintenance
Chief, Federal and Field Liaison	Chief, Federal and Field Liaison
Chief, Examination and Property Bureau	Chief, Examination and Property Bureau
Chief Hearing Examiner	Chief Hearing Examiner I-II
Chief Hearing Examiner, Human Relations	Chief Hearing Examiner, Human Relations
Chief Hearing Examiner, Public Service Commission	Chief Hearing Examiner, Public Service Commission
Chief Hearing Officer, Motor Vehicles	Chief Hearing Officer, Motor Vehicles
Chief Hearing Officer Assistant, Motor Vehicles	Assistant Chief Hearing Officer Motor Vehicles
Chief Hearing Officer, Insurance Division	Chief Hearing Officer, Insurance Division
Chief Investigator, Consumer Protection	Chief Investigator, Consumer Protection
Chief Investigator, Medicaid Fraud	Chief Investigator, Medicaid Fraud
Chief, Juvenile Community Programs	Chief, Juvenile Community Programs
Chief, Land and Property	Chief, Land and Property
Chief, Legal Services-Judicare	Chief, Legal Services-Judicare
Chief, State License Bureau	(New Title)
Chief, Life-Health and Agents Bureau	Chief, Life-Health and Agents Bureau
Chief of Hearings Docket, WCC	Chief, Hearing Division
Chief of Meat and Poultry Inspection	Chief of Meat and Poultry Inspection
Chief of Psychology Programs	Chief of Psychology Programs
Chief of Research and Analysis, Juvenile Services	Chief of Research and Analysis, Juvenile Services

<u>Proposed Title</u>	<u>Current Title(s)</u>
Chief of Section I, Motor Vehicle	Chief of Section I, Motor Vehicle
Chief of Section II, Motor Vehicle	Chief of Section II, Motor Vehicle
Chief Psychologist, Patuxent Institution	Chief Psychologist, Patuxent Institution
Chief, Purchasing Bureau	Chief, Purchasing Bureau
Chief, Rate Research and Economics	Chief, Rate Research and Economics
Chief, Recreation Services	Chief, Recreation Services
Chief, Safety Engineering and Education Division	Chief, Safety Engineering and Education Division
Chief, Space Management	Chief, Space Management
Chief, Weights and Measures	Chief, Weights and Measures
Child Development Specialist	Child Development Specialist
Circuit Court Chief Deputy Clerk	Circuit Court Chief Deputy Clerk
Circuit Court Supervisor Senior	Circuit Court Supervisor II-III
Circuit Court Supervisor	Circuit Court Supervisor I Circuit Court Clerk IV
Civil Preparedness Coordinator	Area Coordinator Maryland Civil Defense
Claims Examiner Senior	Claims Examiner II
Claims Examiner	Claims Examiner I Claims Examiner Senior
Claims Investigator	Claims Investigator I-IV
Claims Unit Supervisor, State Accident Fund	Accident Fund Specialist III (Claims)
Claims Specialist, State Accident Fund	Accident Fund Specialist I-II
Claims Associate, State Accident Fund	Accident Fund Associate I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Collection Agent Supervisor	Collection Agent Supervisor MAIF Subrogation Supervisor I-II
Collection Agent Senior	Collection Agent IV
Collection Agent	Collection Agent I-III MAIF Subrogation Specialist I-IV
Commission Assistant General Counsel	Assistant General Counsel I-II, Human Relations
Community Health Education Director	Community Health Educator VI
Community Health Education Assistant Director	(New Title)
Community Health Educator Executive	Community Health Educator V
Community Health Educator Principal	Community Health Educator IV
Community Health Educator Senior	Community Health Educator III
Community Health Educator	Community Health Educator I-II
Computer Output Microfilm Supervisor	Computer Output Microfilm Supervisor
Consumer Affairs Area Representative	(New Title)
Consumer Affairs Volunteer Coordinator	(New Title)
Consumer Credit Examiner Chief	Examiner IV, Small Loans
Consumer Credit Examiner Senior	Examiner III, Small Loans
Consumer Credit Examiner	Examiner I-II, Small Loans Examiner Trainee, Small Loans
Consumer Protection Investigator Senior	(New Title)
Consumer Protection Investigator	Consumer Affairs Specialist I-III
Consumer Services Investigations Chief, MVA	Consumer Services Investigations Chief, MVA

<u>Proposed Title</u>	<u>Current Title(s)</u>
Consumer Services Investigations Assistant Chief, MVA	Consumer Services Investigations Assistant Chief, MVA
Consumer Services Investigator	Consumer Services Investigator I-III
Contract Services Officer	Contract Services Officer
Coordinator Vessel Operations	(New Title)
Correctional Classification Supervisor Senior	Correctional Classification Supervisor II
Correctional Classification Supervisor	Correctional Classification Supervisor I
Correctional Classification Counselor	Correctional Classification Counselor Senior Correctional Classification Counselor I-III
Correctional Psychologist Supervisor	Psychologist IV, Correctional
Correctional Psychologist Principal	Psychologist III, Correctional
Correctional Psychologist Senior	Psychologist II, Correctional
Correctional Psychologist	Psychologist I, Correctional
Correctional Records Supervisor	Correctional Records Supervisor
Correctional Recreation Officer Principal	Correctional Recreation Officer III
Correctional Recreation Officer Senior	Correctional Recreation Officer II
Correctional Recreation Officer	Correctional Recreation Officer I
Cost of Capital Analyst	Cost of Capital Analyst
Counselor, School for the Deaf	Counselor, School for the Deaf
Court of Appeals, Deputy Clerk	Chief Deputy Clerk, Judiciary
Court of Appeals, Clerk	Clerk Court of Appeals
Court of Special Appeals, Deputy Clerk	Deputy Clerk Court of Appeals

<u>Proposed Title</u>	<u>Current Title(s)</u>
Court of Special Appeals, Clerk	Clerk Court of Special Appeals
Criminal Justice Specialist	Field Records Representative I-II
Curator	Curator
Data Base Specialist	Data Base Administrator, Communications Specialist
Data Processing Communications Technician	Data Processing Communications Technician
Data Processing Director Senior	Data Processing Director II
Data Processing Director	Data Processing Director I
Data Processing Manager IV	Data Processing Manager V
Data Processing Manager III	Data Processing Manager IV
Data Processing Manager II	Data Processing Manager III
Data Processing Manager I	Data Processing Manager I-II
Data Processing Supervisor Senior	Data Processing Supervisor III
Data Processing Supervisor	Data Processing Supervisor I-II
Data Processing Senior Programmer Analyst	Data Processing Programmer Analyst Specialist IV Data Processing Systems Analyst IV
Data Processing Programmer Analyst	Data Processing Programmer Analyst Specialist I-III Data Processing Systems Analyst III Data Processing Programmer Analyst, Judiciary
Data Processing Programmer	Data Processing Programmer II-III Data Processing Systems Analyst I-II
Data Processing Staff Specialist	Coordinator of Data Information Services Coordinator, Medicaid Information Systems Data Processing Coordinator Employment Security Data Processing Staff Specialist I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Data Processing Technical Specialist	Data Processing Technical Specialist
Data Processing Programmer Associate	Data Processing Programmer Trainee Data Processing Programmer I
Data Systems Engineer Senior	Data Processing Systems Engineer IV Engineering Data Processing Analyst
Data Systems Engineer	Data Processing Systems Engineer II-III
Data Systems and Plans Evaluator	Data Systems and Plans Coordinator
Data Systems and Plans Specialist	Coordinator, Computer Information Services
Day Care Center Supervisor Senior	Day Care Center Supervisor II
Day Care Center Supervisor	Day Care Center Supervisor I
Dental Hygienist	Dental Hygienist I-II
Dental Hygienist Senior	(New Title)
Dentist II	Dentist III
Dentist I	Dentist I-II
Deputy Bank Commissioner	Deputy Bank Commissioner
Deputy Director, Department of Juvenile Services	Deputy Director, Department of Juvenile Services
Deputy Director, Department of Building, Savings, and Loan Association	Deputy Director, Department of Building, Savings, and Loan Association
Deputy Director, Health Services Cost Review Commission	Deputy Director, Health Services Cost Review Commission
Deputy Director, Office of Real Estate	Deputy Director, Office of Real Estate
Deputy Director, State Documents	Assistant Administrator State Documents

<u>Proposed Title</u>	<u>Current Title(s)</u>
Deputy Insurance Commissioner	Deputy Insurance Commissioner
Development Chief	Development Officer V
Development Supervisor	Development Officer IV
Development Specialist Principal	Coordinator, Economic Development Programs Development Officer III
Development Specialist Senior	Development Officer II
Development Specialist	Development Analyst I-III Development Officer I
Dialysis Services Technician Supervisor	Dialysis Services Chief
Dialysis Services Technician	Dialysis Services Technician I-II
Dialysis Services Technician Trainee	Dialysis Services Technician Trainee
Dietetic Intern	Dietetic Intern
Director, Addiction Education	Director, Office of Education and Training for Addiction Services
Director, Correctional Food Services	Director, Correctional Food Services
Director, Employment Service Division	Director, Employment Service Division
Director, Maryland Center for Health Statistics	Director, Maryland Center for Health Statistics
Director, Maryland Historical Trust	Director, Maryland Historical Trust
Director, Maryland Veteran's Commission	Director, Maryland Veteran's Commission
Director, Miscellaneous Revenue	(New Title)
Director of Activity Therapy	Director of Activity Therapy
Director of Airports	(New Title)
Director of Claims, State Accident Fund	Accident Fund Specialist V



<u>Proposed Title</u>	<u>Current Title(s)</u>
Director of Clinical Services	Director of Clinical Services
Director of Correctional Classifications	Director of Correctional Classifications
Director of Education	Supervisor of Education Local
Director of Research and Analysis, Employment Services	Director of Research and Analysis, Employments Services
Director, Office of Real Estate	Director, Office of Real Estate
Director of Transportation, Public Service Commission	Director of Transportation, Public Service Commission
Director of Underwriting, State Accident Fund	Accident Fund Specialist V (Underwriting)
Director of Volunteer Services	Director of Volunteer Services
Director Principal, Economic and Community Development	Director III, Economic and Community Development
Director Senior, Economic and Community Development	Director II, Economic and Community Development Director, Division of Tourist Development
Director, Economic and Community Development	Director I, Economic and Community Development
Director, Social Security Division	Director, Social Security Division
Director, State Documents	Administrator Division of State Documents
Director, Unemployment Insurance Division	Director, Unemployment Insurance Division
District Court Commissioner	District Court Commissioner III-V
District Court Supervising Commissioner Senior	District Court Supervising Commissioner
District Court Supervising Commissioner	District Court Supervising Shift Commissioner
District Court Supervisor	District Court Supervisor III
District Court Assistant	District Court Supervisor I-II
District Court Chief Clerk	Chief Clerk District Court

<u>Proposed Title</u>	<u>Current Title(s)</u>
District Court Administrative Clerk Senior	Chief Administrative Clerk II
District Court Administrative Clerk	Chief Administrative Clerk I
District Court Assistant Administrative Clerk	District Court Assistant Administrative Clerk
District Court Principal Clerk Senior	District Court Principal Clerk IV
District Court Principal Clerk	(New Title)
District Court Supervising Constable	District Court Supervising Constable
District Court Assistant Supervising Constable	District Court Assistant Supervising Constable
District Court Satellite Supervisor	District Court Clerk IV District Court Aide VII
District Equipment Supervisor	District Equipment Supervisor
District Public Defender	District Public Defender
District Wildlife Manager	Natural Resources Biologist II-IV
Division Chief, Income Maintenance	Division Chief, Income Maintenance
Division Director, Motor Vehicles	Division Director, Motor Vehicles
Driller Supervisor	Driller Supervisor
Driller Crew Chief	Driller Crew Chief
Drivers License Examiner Supervisor Senior	Drivers License Examiner IV-VI
Drivers License Examiner Supervisor	Driver's License Examiner III
Drug Inspector Senior	Drug Inspector III
Drug Inspector	Drug Inspector I-II
Ecological Control Specialist	(New Title)

<u>Proposed Title</u>	<u>Current Title(s)</u>
Economist Senior	Economist III Economist II-IV, Ph.D
Economist	Economist I-II
Education Supervisor Senior	Assistant Director of Division, State Department of Education Educational Coordinator I-II
Education Supervisor	Staff Specialist Senior, Education Department
Education Specialist Senior	Staff Specialist III, Education Department
Education Specialist	Staff Specialist I-II, Education Department
Election Administrator Senior	Election Administrator III
Election Administrator	Election Administrator I-II
Elevator Inspector Chief	Chief, Elevator Inspection
Elevator Inspector Senior	Elevator Inspector III
Elevator Inspector	Elevator Inspector I-II
Eligibility Supervisor Senior	Eligibility Supervisor III
Eligibility Supervisor	Eligibility Supervisor I-II
Employment Counselor Principal	Employment Counselor III-IV
Employment Counselor Senior	Employment Counselor II
Employment Counselor	Employment Counselor I Employment Counselor Trainee
Employment Security Office Manager Principal	Employment Security Office Manager III
Employment Security Office Manager Senior	Employment Security Office Manager II
Employment Security Office Manager	Employment Security Office Manager I
Employment Security Regional Supervisor	Employment Security Regional Supervisor

<u>Proposed Title</u>	<u>Current Title(s)</u>
Employment Security Trainee	Employment Security Trainee Employment Security Specialist Trainee
Employment Service Program Manager	Employment Service Program Manager
Employment Service Program Specialist	Employment Service Program Specialist
Employment Service Representative Senior	Employment Service Representative III
Employment Service Representative	Employment Service Representative I-II
Employment Service Specialist Supervisor Senior	Employment Service Specialist Supervisor II
Employment Service Specialist Supervisor	Employment Service Specialist Supervisor I Employment Security Supervisor
Employment Service Specialist Senior	Employment Service Specialist III-IV
Employment Service Specialist	Employment Service Specialist I-II
Energy Resources Administrator	Energy Resources Administrator I-III
Energy Resources Officer Senior	Energy Resources Officer I-IV
Energy Resources Officer	Energy Resources Specialist I-III
Engineer Administrator IV	Capital Projects Construction Manager Capital Projects Assistant Director Chief Engineer, PSC Highway Administrative Engineer I Highway District Engineer MPA Director, Division of Engineering Traffic Engineer VI
Engineer Administrator III	Capital Projects Manager Chief Fire Protection Engineer Highway Supervising Engineer III Materials Supervising Engineer III Public Health Engineer VI

<u>Proposed Title</u>	<u>Current Title(s)</u>
Engineer Administrator II	Assistant Chief Engineer, PSC Capital Projects Assistant Manager Highway Assistant District Engineer Highway Supervising Engineer II Maintenance Engineering Manager Materials Supervising Engineer II Public Health Engineer V Traffic Engineer V Water Resources Engineer V
Engineer Administrator I	Airport Engineer V Capital Projects Engineer Engineer Senior Engineer Senior, Registered Equipment Engineer, SHA Fire Protection Engineer, Registered Highway Supervising Engineer I Materials Supervising Engineer I Principal Engineer, Maryland Port Administration Public Service Engineer IV Public Health Engineer IV Water Resources Engineer IV
Engineer Principal	Airport Engineer IV Building Construction Engineer Fire Protection Engineer I-II Highway Engineer IV Hydrographer IV Maintenance Engineering Assistant Manager Materials Engineer IV Public Health Engineer III Traffic Engineer IV Utilities Engineer, State Highways Water Resources Engineer III
Engineer Senior	Airport Engineer III District Construction Engineer Engineer III Highway Engineer III Hydrographer III Materials Engineer III Mosquito Control Engineer MPA Marine Engineer II Public Service Engineer III Safety Engineer Traffic Engineer III

<u>Proposed Title</u>	<u>Current Title(s)</u>
Engineer	Airport Engineer II Assistant Equipment Engineer, SHA Cost Estimator Engineer II Highway Engineer II Hydrographer II Materials Engineer II MPA Marine Engineer I Public Health Engineer II Public Service Engineer II Soil Conservation Engineer III Traffic Engineer II Water Resources Engineer II
Engineer Associate	Airport Engineer I Engineer I Highway Engineer I Hydrographer I Materials Engineer I Public Health Engineer I Public Service Engineer I Soil Conservation Engineer I-II Traffic Engineer I Water Resources Engineer I
Engineering Technician Supervisor Senior	Engineering Associate VI Hydrographic Engineering Associate IV MPA Chief of Surveys MPA Manager of Construction MPA Marine Engineering Technician VII
Entomologist Chief	Chief, Mosquito Control Program Chief, Plant Protection
Entomologist Senior	(New Title)
Entomologist	Entomologist I-V Entomologist Trainee
Environmental Maintenance Supervisor	Environmental Maintenance Supervisor
Environmental Specialist Supervisor	(New Title)
Environmental Specialist Assistant Supervisor	(New Title)
Environmental Specialist Senior	Environmental Specialist III-V

<u>Proposed Title</u>	<u>Current Title(s)</u>
Environmental Specialist	Environmental Specialist I-II Environmental Specialist Trainee
Epidemiologist Senior	Epidemiologist III
Epidemiologist	Epidemiologist I-II
Equipment Supervisor, State Highways	Equipment Supervisor, State Highways
Equal Opportunity Administrator Senior	(New Title)
Equal Opportunity Administrator	Equal Opportunity Administrator I-II
Equal Opportunity Officer	Equal Opportunity Officer I-II Equal Opportuntly Specialist IV
Equal Opportunity Specialist	Equal Opportunity Specialist I-III
Equal Opportunity Associate	Equal Opportunity Trainee
Executive Associate Public Defender	Chief, Appellate Service, Public Defender Chief Inmate Services, Public Defender Chief, Involuntary Institutionalization Services, Public Defender
Executive Director, Board of Examiners of Nurses	Executive Director, Board of Examiners of Nurses
Executive Director Maryland Commission for Women	Executive Director Maryland Commission for Women
Executive Director Maryland Public Broadcasting	Executive Director Maryland Public Broadcasting
Executive Director, Vocational Technical Education Council	Executive Director, Vocational Technical Education Council
Executive Director Police and Corrections Training Commission	Executive Director Police and Corrections Training Commission
Executive Secretary, Criminal Injuries	Executive Secretary, Criminal Injuries
Executive Secretary, Board of Nursing Home Administrators	Executive Secretary, Nursing Home Administrators

<u>Proposed Title</u>	<u>Current Title(s)</u>
Field Appraiser	Field Appraiser I-II
Financial Agent Operations Chief	Financial Agent Operations Chief
Financial Agent Supervisor	Financial Agent Supervisor I-II
Financial Agent Senior	Financial Agent IV
Financial Agent	Financial Agent I-III
Fire Investigations Chief	Fire Investigations Chief
Fire Investigations Assistant Chief	Fire Investigations Assistant Chief
Fire Investigator Senior	Fire Investigator II
Fire Investigator	Fire Investigator I
Fire Rescue Training Specialist	(New Title)
Fisheries Management Specialist	Conservation Associate VI
Food Administrator Senior	Food Administrator III-IV
Food Administrator	Food Administrator I-II
Food and Nutrition Supervisor Senior	(New Title)
Food and Nutrition Supervisor	(New Title)
Food and Nutrition Specialist Senior	(New Title)
Food and Nutrition Specialist	(New Title)
Food Service Director	Food Service Director
Food Service Manager	Food Service Manager I-II
Forensic Chemist Principal	Forensic Chemist V
Forensic Chemist Senior	Chief Chemist, State Police Forensic Chemist IV
Forensic Chemist	Forensic Chemist II-III
Forensic Chemist Associate	Forensic Chemist I
Forest Protection Technician	Forestry Supervisor III



<u>Proposed Title</u>	<u>Current Title(s)</u>
Forest Utilization Specialist	(New Title)
Forester Chief	Forestry Manager II
Forester Principal	Forestry Manager I
Forester Senior	Forester I-IV
Forester	Forester Trainee Forester Associate II-IV
Forms Manager	Forms Manager
Geologist Principal	Geologist V
Geologist Senior	Geologist IV
Geologist	Geologist II-III
Geologist Associate	Geologist I
Graphic Arts Director	Graphic Arts Specialist
Graphic Arts Specialist	Illustrator II-III
Group Living Supervisor Senior	Supervisor of Group Living II-III
Group Living Supervisor	Supervisor of Group Living I
Hauling Perimits Chief	Hauling Permits Chief
Health Facilities Survey Coordinator	Health Facilities Survey Coordinator
Health Facilities Surveyor	Health Facilities Surveyor I-II
Health Planner Senior	Health Planner III-IV
Health Planner	Health Planner I-II
Health Records Manager	Health Records Manager II Health Records Systems Consultant
Health Specialist Senior	Health Services Specialist IV
Health Specialist	Health Services Specialist II-III
Health Specialist Associate	Health Services Specialist I Health Services Utilization Specialist
Head Counselor, School for the Deaf	Head Counselor, School for the Deaf

<u>Proposed Title</u>	<u>Current Title(s)</u>
Head Teacher	Day Care Center Teacher III
Hearing Examiner Senior	Hearing Examiner III
Hearing Examiner	Hearing Examiner I-II
Hearing Examiner, Human Relations	Hearing Examiner I-II, Human Relations
Hearing Examiner Senior, PSC	Hearing Examiner Senior, PSC
Hearing Examiner, PSC	Hearing Examiner, PSC
Hearing Officer, MVA	Hearing Officer I-II, MVA
Hearing Officer, Parole Commission	Hearing Officer I-II, Parole Commission
Higher Education Supervisor Senior	(New Title)
Higher Education Supervisor	Staff Specialist Senior, Higher Education
Higher Education Specialist Senior	Staff Specialist II-III, Higher Education
Higher Education Specialist	Staff Specialist I, Higher Education
Highway Maintenance Supervisor	Highway Maintenance Supervisor
Historian	Historian
Home Economist	Home Economist I-II
Home Management Specialist	Home Management Specialist
Housing Rehabilitation Supervisor	(New Title)
Housing Rehabilitation Specialist Senior	Housing Rehabilitation Specialist II
Housing Rehabilitation Specialist	Housing Rehabilitation Specialist I
Human Development Supervisor Senior	Human Development Unit Supervisor
Human Development Supervisor	Human Development Supervisor
Human Development Associate Principal	Human Development Associate III

<u>Proposed Title</u>	<u>Current Title(s)</u>
Human Development Associate Senior	Human Development Associate II
Human Development Associate	Human Development Associate I
Human Relations Representative Supervisor	Intergroup Relations Representative Supervisor
Human Relations Representative Senior	Intergroup Relations Representative IV
Human Relations Representative	Intergroup Relations Representative I-III
Human Service Executive Administrator Senior	Human Service Administrator IV
Human Service Executive Administrator	Human Service Administrator III
Human Service Administrator Senior	Human Service Administrator II
Human Service Administrator	Human Service Administrator I Human Service Specialist V
Human Service Associate Supervisor	Human Service Work Supervisor
Human Service Specialist Principal	Human Service Specialist IV
Human Service Specialist Senior	Human Service Specialist III
Human Service Specialist	Human Service Specialist I-II
Illustrator	Illustrator I
Industrial Developer Supervisor	Industrial Development Representative III
Industrial Developer Principal	Industrial Development Representative II
Industrial Developer Senior	Industrial Development Officer IV Industrial Development Representative I
Industrial Developer	Industrial Development Officer I-III
Industrial Hygienist Manager	Industrial Hygienist V

<u>Proposed Title</u>	<u>Current Title(s)</u>
Industrial Hygienist Principal	Industrial Hygienist IV
Industrial Hygienist Senior	Industrial Hygienist III
Industrial Hygienist	Industrial Hygienist I-II
Industrial Hygienist Trainee	Industrial Hygienist Trainee
Industrial Toxicologist	(New Title)
Industries General Manager	Industries General Manager
Industries Manager	Industries Manager
Industries Supervisor V	Industries Supervisor VI
Industries Supervisor IV	Industries Supervisor V
Industries Supervisor III	Industries Supervisor IV
Industries Supervisor II	Industries Supervisor III
Industries Supervisor I	Industries Supervisor I-II
Insurance Examiner Chief	Chief Insurance Examiner
Insurance Examiner, Assistant Chief	(New Title)
Insurance Examiner, CFE	Insurance Examiner V
Insurance Examiner, AFE	Insurance Examiner IV
Insurance Examiner	Insurance Examiner I-III Insurance Examiner Trainee
Insurance Investigation Chief	Insurance Investigation Chief
Insurance Investigation Assistant Chief	Insurance Investigation Assistant Chief
Insurance Investigator	Insurance Investigator I-II
Insurance Investigator Associate	Insurance Investigator Trainee
Inventory Analyst	Inventory Analyst
Inventory Control Specialist	Inventory Control Specialist
Inventory Data Systems Specialist	Inventory Data Systems Specialist

<u>Proposed Title</u>	<u>Current Title(s)</u>
Investigative Auditor Supervisor	(New Title)
Investigative Auditor	(New Title)
Investigator	Administrative Investigator Investigator
Investigator, Boards and Commissions	Investigator, Boards and Commissions
Investigator Supervisor, DHR	Investigative Supervisor, Department of Human Resources
Investigator Senior, DHR	Investigator II-III, Department of Human Resources
Investigator, DHR	Investigator I, DHR
Investigator, MVA	Field Agent I-II, MVA
Investment Manager, State Treasurers Office	(New Title)
Investment Operations Supervisor	Investment Operations Associate
Investment Operations Associate	(New Title)
Jail Programming and Inspection Officer	Jail Programming and Inspection Officer
Job Developer	Job Developer
Judicial Administrator	Assistant Administrator I-IV, Judicial
Juvenile Counselor Supervisor Senior	Juvenile Counselor Supervisor II
Juvenile Counselor Supervisor	Juvenile Counselor Supervisor I
Juvenile Counselor Senior	Juvenile Counselor II-III Juvenile Counselor Senior
Juvenile Counselor	Juvenile Counselor I
Juvenile Court Supervisor	Juvenile Court Supervisor
Juvenile Court Chief Clerk	(New Title)
Juvenile Court Chief Deputy Clerk	(New Title)

<u>Proposed Title</u>	<u>Current Title(s)</u>
Juvenile Institution Superintendent	Superintendent II, Juvenile Institution
Juvenile Services Program Specialist	Program Specialist, Juvenile Services
Juvenile Services Regional Supervisor	Juvenile Services Regional Supervisor
Juvenile Services Regional Supervisor Baltimore City	Juvenile Services Regional Supervisor Baltimore City
Juvenile Transportation Supervisor	Juvenile Transportation Supervisor
Juvenile Transportation Assistant Supervisor	Juvenile Transportation Assistant Supervisor
Juvenile Transportation Officer	Juvenile Transportation Officer I-II
Laboratory Scientist Supervisor Senior	Cytotechnologist V Laboratory Scientist VII
Laboratory Scientist Supervisor	Cytotechnologist IV Laboratory Scientist V-VI
Laboratory Scientist Senior	Laboratory Scientist IV
Laboratory Scientist	Cytotechnologist II-III Laboratory Scientist II-III
Laboratory Scientist Associate	Cytotechnologist I Laboratory Scientist I
Land Acquisition Chief	Land Acquisition Chief
Land Review Appraiser	Land Review Appraiser
Landscape Architect Chief	Landscape Architect VI
Landscape Architect Assistant Chief	Landscape Architect V
Landscape Architect Supervisor	Landscape Architect IV
Landscape Architect Senior	Landscape Architect III
Landscape Architect	Landscape Architect I-II Principal Site Planner

<u>Proposed Title</u>	<u>Current Title(s)</u>
Landscape Management Chief	Landscape Technician V
Landscape Management Specialist Senior	Landscape Technician III-IV
Landscape Management Specialist	Landscape Technician I-II
Laundry Manager Principal	Laundry Manager IV
Laundry Manager Senior	Laundry Manager III
Laundry Manager	Laundry Manager I-II
Law Clerk	Law Clerk, Court of Special Appeals
Legal Assistant	Legal Assistant I-II
Legal Officer Specialist	Legal Officer V-VI Tax Consultant II
Legal Officer Principal	(New Title)
Legal Officer Senior	Legal Officer III-IV Tax Consultant I
Legal Officer	Advisor, Insurance Hearings Legal Officer I-II
Legislative Auditor Manager	Manager Legislative Auditor
Legislative Auditor Supervisor	Supervisor Legislative Auditor
Legislative Auditor Principal	Assistant Legislative Auditor V-VI Principal Legislative Auditor
Legislative Auditor Senior	Assistant Legislative Auditor III-IV
Legislative Auditor	Assistant Legislative Auditor I-II
Legislative Editor	OBS-Legislative Editor
Legislative Print Shop Manager	Legislative Print Shop Manager
Librarian Principal	Associate Librarian II College Librarian VI

<u>Proposed Title</u>	<u>Current Title(s)</u>
Librarian Senior	Associate Librarian I College Librarian IV-V
Librarian	Assistant Librarian College Librarian I-III
Library Director	College Library Director I-III Director, Law Library, University Of Baltimore Director, State Law Library
Library Specialist Supervisor Senior	(New Title)
Library Specialist Supervisor	(New Title)
Library Specialist Senior	(New Title)
Library Specialist	(New Title)
License Inspector Supervisor	Revenue Specialist IV Miscellaneous Revenue
License Inspector Senior	Revenue Specialist II Miscellaneous Revenue
License Inspector	Revenue Specialist I Miscellaneous Revenue
Licensing and Regulation Chief	Executive Director, Licensing and Regulation
Licensing and Regulation Investigator Senior	Licensing and Regulation Director of Investigative Services
Licensing and Regulation Investigator	Licensing and Regulation Investigator I-II
Loan Evaluator Senior	Loan Evaluator III
Loan Evaluator	Loan Evaluator II
Loan Evaluator Associate	Loan Evaluator I
Loan Officer Senior	CDA Financial Analyst II
Loan Officer	CDA Financial Analyst I
Lottery Area Manager	Lottery Area Manager
Lottery Game Administrator	Daily Lottery Administrator



<u>Proposed Title</u>	<u>Current Title(s)</u>
Lottery Representative Senior	Lottery Representative III
Lottery Representative	Lottery Representative I-II
Lottery Sales Manager	Lottery Sales Manager
Lottery Security Chief	Lottery Security Chief
Lottery Security Assistant Chief	Assistant Lottery Security Chief
MAIF Adjuster Principal	MAIF Claims Supervisor I-III
MAIF Adjuster Senior	MAIF Claims Representative V-VIII
MAIF Adjuster	MAIF Claims Representative I-IV
MAIF Assistant Division Director	MAIF Assistant Division Director
MAIF Claims Adjuster Supervisor	MAIF Claims Superintendent
MAIF Attorney	MAIF Attorney I-III MAIF Senior Attorney
MAIF Claims Manager	(New Title)
MAIF Underwriter Manager	MAIF Underwriting Supervisor I-III
Maintenance Chief IV	Forestry Supervisor II Maintenance Chief IV
Maintenance Chief III	Forestry Supervisor I Maintenance Chief III Maintenance Chief SMCC
Maintenance Supervisor III	Maintenance Supervisor III-IV MPA Manager WTC Services MPA Manager DMT Maintenance and Cranes
Maintenance Supervisor II	Maintenance Supervisor II MPA Assistant Manager DMT Maintenance and Cranes MPA Assistant Manager WTC Services
Maintenance Supervisor I	Maintenance Supervisor I
Manager, Bonds and Insurance, State Treasure Office	Assistant State Treasurer IV
Management Analyst V	Management Specialist VI

<u>Proposed Title</u>	<u>Current Title(s)</u>
Management Analyst IV	Management Specialist V Performance Auditor II
Management Analyst III	Management Analyst I-II, Budget Planning Management Specialist IV Performance Auditor I
Management Analyst II	Management Specialist II-III
Management Analyst I	Management Specialist I
Manager, Inventory Management Systems	Manager, Inventory Management Systems
Manager, Printing and Publications	Manager, Printing and Publications
Marketing Services Chief	Chief of Marketing Services
Marketing Specialist Principal	Agricultural Marketing Specialist IV Tourist Development Officer
Marketing Specialist Senior	Agricultural Marketing Specialist III Tourist Development Specialist I-II
Marketing Specialist	Agricultural Marketing Specialist Trainee Agricultural Marketing Specialist I-II
Master Hydrographic Boat	Master, Hydrographic Boat
Medicaid Fraud Investigator	Medicaid Fraud Investigator I-III
Medical Payments Investigator Supervisor	Medical Payments Investigation Supervisor
Medical Payments Investigator	Medical Payments Investigator I-III
Medical Rate Analyst Supervisor	(New Title)
Medical Rate Analyst Senior	(New Title)
Medical Rate Analyst	(New Title)
Mental Health Associate	Mental Health Associate I-II
Mental Health Counselor	Mental Health Counselor I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Metals Inspector Principal	Metals Inspector III
Metals Inspector Senior	Metals Inspector II
Metals Inspector	Metals Inspector I
Metrologist	Metrologist
Meteorologist	Meteorologist
Migrant Education Supervisor	(New Title)
Migrant Education Specialist	(New Title)
Motor Fuel Inspector Principal	Motor Fuel Inspector V
Motor Fuel Inspector Senior	Motor Fuel Inspector IV
Motor Fuel Inspector	Motor Fuel Inspector III
Motor Fuel Inspector Associate	Motor Fuel Inspector I-II
Motor Fuel Inspector and Testing Chief	(New Title)
Motor Vehicle Inspector Supervisor	Motor Vehicle Inspector III-IV
Motor Vehicle Inspector	Motor Vehicle Inspector I-II
MPA Assistant Director Division Trade Development	MPA Assistant Director Division Trade Development
MPA Assistant Director Tariff and National Port Affairs	MPA Assistant Director Tariff and National Port Affairs
MPA Assistant Director Vessel Operations	MPA Assistant Director Vessel Operations
MPA Assistant Marine Terminal Manager III	MPA Assistant Marine Terminal Manger III
MPA Assistant Marine Terminal Manager II	MPA Assistant Marine Terminal Manager II
MPA Assistant Marine Terminal Manager I	MPA Assistant Marine Terminal Manager I
MPA Assistant Regional Manager	MPA Assistant Regional Manager

<u>Proposed Title</u>	<u>Current Title(s)</u>
MPA Deputy Director of Terminal Operations	MPA Deputy Director of Terminal Operations
MPA Director Division of Terminal Operations	MPA Director Division of Terminal Operations
MPA Director Division of Trade Development	MPA Director Division of Trade Development
MPA Director Office of Tariff National Port Affairs	MPA Director Office of Tariff National Port Affairs
MPA Director Vessel Operations	MPA Director Vessel Operations
MPA Director World Trade Center	MPA Director World Trade Center
MPA Manager Gateway Plaza	MPA Manager Gateway Plaza
MPA Manager Marine Terminal	MPA Manager Marine Terminal
MPA Manager Marine Operations	MPA Manager Marine Operations
MPA Oil Recovery Coordinator	MPA Oil Recovery Coordinator I-II
MPA Oil Recovery Coordinator Chief	MPA Oil Recovery Coordinator Chief
MPA Regional Manager	MPA Regional Manager
MPA Regional Manager Europe	MPA Regional Manager Europe
MPA Tariff Specialist	MPA Tariff Specialist I-II
Multifamily Housing Underwriter Senior	Multifamily Housing Underwriter II
Multifamily Housing Underwriter	Multifamily Housing Underwriter I
National Register Coordinator	National Register Coordinator
Natural Resources Biologist	Natural Resources Manager III
Natural Resources Planner Supervisor	Natural Resources Planner V
Natural Resources Planner Senior	Forestry Manager III Natural Resources Planner III-IV Park Planner III
Natural Resources Planner	Natural Resources Planner I-II Park Planner I-II

<u>Proposed Title</u>	<u>Current Title(s)</u>
Nurse VII	Community Health Nurse VII Nurse VII
Nurse VI	Community Health Nurse VI Nurse VI
Nurse V	Community Health Nurse V Nurse V
Nurse IV	Community Health Nurse IV, Clinical Specialist Nursing Instructor II
Nurse III	Community Health Nurse IV, Administrative Community Health Nurse III, Nurse Practitioner Community Health Nurse IV, Nurse Practitioner Nurse IV Nursing Division Chief
Nurse II	Community Health Nurse III, Administrative Nurse III Nursing Instructor I
Nurse I	Clinical Nurse Community Health Nurse I -II Nurse II
Nurse Graduate	Nursing Graduate
Nursing Home Administrator	Nursing Home Administrator I-II
Nursing Program Evaluator	Nursing Consultant
Nutritionist Administrator	Nutritionist V
Nutritionist Principal	Nutritionist IV
Nutritionist Senior	Nutritionist III
Nutritionist	Nutritionist I-II
Nutritionist Associate	Nutritionist Trainee
Occupational Safety and Health Service Chief	Chief, Occupational Safety and Health Service MPA Manager Hazardous Materials, Safety Development

<u>Proposed Title</u>	<u>Current Title(s)</u>
Occupational Safety and Health Service, Assistant Chief	Assistant Chief, Occupational Safety and Health Service
Occupational Safety and Health Inspector Principal	Occupational Safety and Health Inspection V
Occupational Safety and Health Inspector Senior	MPA Safety and Hazardous Materials Specialist IV Occupational Safety and Health Inspector IV
Occupational Safety and Health Inspector	MPA Safety and Hazardous Materials Specialist I-III Occupational Safety and Health Inspector III
Occupational Safety and Health Inspector Associate	Occupational Safety and Health Inspector I-II
Occupational Therapist Supervisor Senior	Occupational Therapist VII
Occupational Therapist Supervisor	Occupational Therapist V Occupational Therapy Consultant
Occupational Therapist Principal	Occupational Therapist IV
Occupational Therapist Senior	Occupational Therapist III
Occupational Therapist	Occupational Therapist I-II
Octane Engine Operator Supervisor	Octane Specialist
Octane Engine Operator Senior	Octane Engine Operator III-IV
Octane Engine Operator	Octane Engine Operator I-II
Operations Officer, Maryland Civil Defense	Operations Officer, Maryland Civil Defense
Ornithologist	Ornithologist
Park Services Supervisor IV	Park Services Supervisor IV
Park Services Supervisor III	Park Services Supervisor III
Park Services Supervisor II	Park Services Supervisor II
Park Services Supervisor I	Park Services Supervisor I
Parks Program Operations Chief	Parks Program Operations Chief

<u>Proposed Title</u>	<u>Current Title(s)</u>
Park Ranger Coordinator	(New Title)
Parole and Probation Agent Principal	Parole and Probation Agent Senior
Parole and Probation Assistant Director for Field Operations	Parole and Probation Assistant Director for Field Operations
Parole and Probation Assistant Director for Policy and Program Development	Parole and Probation Assistant Director for Police and Program Development
Parole and Probation Chief of Regional Field Operations	Parole and Probation Chief of Regional Field Operations
Parole and Probation Field Supervisor Senior	Parole and Probation Field Supervisor II
Parole and Probation Field Supervisor	Parole and Probation Field Supervisor I
Parole and Probation Agent Senior	Parole and Probation Agent II-III
Parole and Probation Agent	Parole and Probation Agent I
Parole Warrant Officer	Parole Warrant Officer
People's Counsel Assistant Senior, PSC	Assistant to People's Counsel III, PSC
People's Counsel Assistant, PSC	Assistant to People's Counsel I-II, PSC
Permits Coordinator, Board Public Works	Permits Coordinator
Personnel Administrator III	Personnel Administrator IV
Personnel Administrator II	Personnel Administrator III Personnel Officer, Military Department Salary Research Analyst
Personnel Administrator I	Assistant Personnel Officer, Military Department Employee Relations Senior Arbitrator Personnel Administrator I-II
Personnel Officer Senior	Personnel Officer I-III

<u>Proposed Title</u>	<u>Current Title(s)</u>
Personnel Officer	Personnel Specialist II-III
Personnel Officer Junior	Personnel Specialist I Personnel Specialist Trainee
Personnel Specialist Senior	Employee Relations Arbitrator I-II Employee Selection Specialist II
Personnel Specialist	Employee Selection Specialist I
Personnel Specialist Junior	(New Title)
Pharmacist Senior	Pharmacist III
Pharmacist	Pharmacist I-II
Physical Therapist Supervisor Senior	Physical Therapist VII
Physical Therapist Supervisor	Physical Therapist V Physical Therapy Consultant
Physical Therapist Principal	Physical Therapist IV
Physical Therapist Senior	Physical Therapist III
Physical Therapist	Physical Therapist I-II
Planner Administrator	MPA Director, Office of Planning and Research
	MPA Project Manager Harbor Development Principal Planner
Planner Supervisor	MPA Port Planner Planner V
Planner Senior	MPA Assistant Port Planner II Planner III-IV Planner, SMCC Senior Transportation Planner
Planner	Planner I-II Planner II
Plant Disease Specialist	Plant Disease Specialist
Portfolio Manager Senior	Senior Portfolio Manager



<u>Proposed Title</u>	<u>Current Title(s)</u>
Portfolio Manager	Investment Manager Treasury Specialist III
Portfolio Manager (Equities and Fixed Income)	(New Title)
Postmortem Administrative Supervisor	Postmortem Administrative Supervisor
Postmortem Investigator	Postmortem Investigator
Power Plant Siting Inspector Principal	(New Title)
Power Plant Siting Inspector Senior	(New Title)
Power Plant Siting Inspector	(New Title)
Pre-Release Facility Administrator	Pre-Release Facility Administrator
Principal	Principal Principal Training School
Principal Analyst	Principal Analyst I-III
Program Manager	Program Manager
Program Administrator Principal	Program Administrator III
Program Administrator Senior	Program Administrator II
Program Administrator	Program Administrator I
Program Coordinator Principal	Coordinator, Special Programs, Health Services IV
Program Coordinator Senior	Coordinator, Special Programs, Health Services III
Program Coordinator	Coordinator, Special Programs, Health Services I-II Coordinator, Physical Fitness Programs for Senior Citizens
Provisional Teacher	Teacher, Provisional
Psychologist Doctorate Supervisor	(New Title)
Psychologist Doctorate Senior	Psychologist II-III, Doctorate

<u>Proposed Title</u>	<u>Current Title(s)</u>
Psychologist Doctorate	Psychologist I, Doctorate
Psychologist Intern	Psychologist, Intern
Psychologist Masters Senior	Psychologist II-III, Masters
Psychologist Masters	Psychologist I, Masters
Psychologist Test Validation	Psychologist II, Test Validation
Psychology Services Chief	Psychology Services Chief
Psychometrist	(New Title)
Public Broadcasting Administrator	Public Broadcasting Administrator I
Public Broadcasting Announcer and Master Control Operator	Public Broadcasting Specialist V
Public Broadcasting Associate Producer	Public Broadcasting Specialist IV
Pupil Transportation Specialist	(New Title)
Public Broadcasting Artist Senior	Public Broadcasting Supervisor II
Public Broadcasting Artist	(New Title)
Public Broadcasting, Director of Engineering	Director of Engineering, Education and Culture TV
Public Broadcasting Director of Program Planning	Public Broadcasting Administrator II
Public Broadcasting Director of Telecommunications	(New Title)
Public Broadcasting Engineer Senior	(New Title)
Public Broadcasting Engineer	Public Broadcasting Supervisor III
Public Broadcasting Manager	Public Broadcasting Supervisor V
Public Broadcasting TV Director	Public Broadcasting Supervisor I
Public Broadcasting Supervisor	Public Broadcasting Supervisor IV
Public Defender Aide	Public Defender Aide

<u>Proposed Title</u>	<u>Current Title(s)</u>
Public Defender Investigations Chief	Public Defender Investigations Chief
Public Defender Investigations Assistant Chief	Public Defender Investigations Assistant Chief
Public Defender Investigator	Public Defender Investigator I-II
Public Health Trainee	Public Health Trainee
Public Information Director	Director of Community Services Lottery Public Relations Officer MPA Director, Office of Port Promotion Public Affairs Officer II Public Affairs Officer Military
Public Information Specialist	MAIF Agency Representative I-II Public Affairs Specialist II-III
Public Information Officer	Information Specialist, Agriculture MAIF Agency Coordinator MAIF Chief of Promotional Projects MPA Chief, Promotional Projects Public Affairs Officer I
Public Information Associate	Public Affairs Specialist I
Publications Specialist Senior	MAIF Chief of Port Publications MPA Chief Port Publications Public Affairs Specialist
Publications Specialist	Publications Specialist I-II
Publications Specialist Editor	(New Title)
Publications Specialist Associate	Publications Specialist Trainee
Quality Control Policy Specialist	Quality Control Supervisor II
Quality Control Supervisor	Quality Control Supervisor I
Quality Control Reviewer Principal	(New Title)
Quality Control Reviewer Senior	Quality Control Reviewer II-III
Quality Control Reviewer	Quality Control Reviewer I

<u>Proposed Title</u>	<u>Current Title(s)</u>
Radiation Control Inspector Senior	Public Health Radiation Specialist
Radiation Control Inspector	Health Physicist II-III
Radiation Control Inspector Associate	Health Physicist I
Radio Station Chief	Radio Station Chief
Radiological Officer	Radiological Officer, Maryland Civil Defense
Railroad Safety Inspector Senior	Railroad Safety Inspector
Railroad Safety Inspector	Railroad Safety Inspector Trainee
Rate Design Analyst	Rate Design Analyst
Real Property Review Appraiser	Real Property Review Appraiser
Records Management Supervisor	Records Management Specialist IV
Records Management Specialist	Records Management Specialist I-III
Recreation Supervisor Senior	Supervisor of Recreation III
Recreation Supervisor	Supervisor of Recreation I-II
Recreation Specialist Senior	Recreation Specialist II
Recreation Specialist	Recreation Specialist I
Regional Wildlife Manager	Natural Resources Manager II
Rehabilitation Claims Adjudicator Senior	(New Title)
Rehabilitation Claims Supervisor	(New Title)
Rehabilitation Claims Assistant Supervisor	(New Title)
Rehabilitation Claims Adjudicator	Rehabilitation Counselor I-II
Rehabilitation Evaluator	Rehabilitation Specialist I-III
Rehabilitation Regional Manager	Rehabilitation Coordinator

<u>Proposed Title</u>	<u>Current Title(s)</u>
Rehabilitation Evaluation Administrator	Rehabilitation Supervisor III
Rehabilitation Counselor Supervisor Senior	Rehabilitation Supervisor II
Rehabilitation Counselor Supervisor	Rehabilitation Supervisor I
Rehabilitation Counselor Assistant Supervisor	Rehabilitation Counselor V
Rehabilitation Counselor Senior	Rehabilitation Counselor III-IV
Rehabilitation Counselor	Counselor, Workmen's Compensation
Rehabilitation Counselor (Bi-lingual)	(New Title)
Rehabilitation Counselor for the Deaf	(New Title)
Rehabilitation Specialist	(New Title)
Reporter, Committee on Rules	Reporter, Committee on Rules
Reporter Assistant, Committee on Rules	Assistant Reporter, Judiciary
Research Analyst Supervisor	Research Analyst V
Research Analyst Senior	Research Analyst IV
Research Analyst	Research Analyst II-III Research Investigator, Afro/Am Commission
Research Analyst Associate	Research Analyst I
Research Statistician Supervisor	MPA Manager Marketing and Statistics Research Statistician VI-VII
Research Statistician Principal	Research Statistician IV-V
Research Statistician Senior	Research Statistician II-III
Research Statistician	MPA Marine Statistician I-II Research Statistician I

<u>Proposed Title</u>	<u>Current Title(s)</u>
Respiratory Therapist Senior	Respiratory Therapy Supervisor
Respiratory Therapist	Respiratory Therapist I-II
Retirement Benefits Counselor Principal	Retirement Services Officer (OBS)
Retirement Benefits Counselor Senior	Retirement Benefits Counselor II-III
Retirement Benefits Counselor	Retirement Benefits Counselor I
Retirement Services Supervisor	Retirement Refund Unit Supervisor
Retirement Services Specialist	Retirement Services Specialist
Revenue Assessment Appeals Chief	(New Title)
Revenue Assessment Appeals Officer	(New Title)
Revenue Auditor Chief	Revenue Specialist IV (Gas)
Revenue Auditor Supervisor Senior	Revenue Specialist IV (Retail Sales, Alcohol and Tobacco)
Revenue Auditor Supervisor	Revenue Administrator II Revenue Specialist III (Gas, Retail Sales, Alcohol and Tobacco)
Revenue Auditor Senior	Revenue Specialist II (Gas, Retail Sales, Alcohol and Tobacco)
Revenue Auditor	Revenue Specialist I (Gas, Retail Sales, Alcohol and Tobacco)
Revenue Auditor Associate	(New Title)
Revenue Collector Manager	(New Title)
Revenue Collector Assistant Manager	(New Title)
Revenue Collector Supervisor Senior	(New Title)
Revenue Collector Supervisor	(New Title)
Revenue Collector Senior	(New Title)

<u>Proposed Title</u>	<u>Current Title(s)</u>
Revenue Collector	(New Title)
Revenue Collector Associate	(New Title)
Revenue Field Office Supervisor	Revenue Administrator I Revenue Specialist III (Income Tax)
Revenue Manager	Revenue Administrator IV-V Revenue Specialist V (Retail Sales, Alcohol and Tobacco, Income)
Revenue Technican Supervisor Senior	Revenue Administrator III Revenue Specialist IV (Income)
Revenue Technican Supervisor	Revenue Specialist II (Income)
Revenue Technician Senior	Revenue Specialist I (Income)
Revenue Technician	Revenue Examiner II-III
Revenue Technican Associate	Revenue Examiner I
Reviewing Appraiser Senior	Reviewing Appraiser II
Reviewing Appraiser	Reviewing Appraiser I
Right-of-Way Bureau Chief	Right-of-Way Bureau Chief
Right-of-Way District Chief	Right-of-Way District Chief
Right-of-Way Supervisor Senior	Right-of-Way Supervisor II
Right-of-Way Supervisor	Right-of-Way Supervisor I
Right-of-Way Agent Senior	Right-of-Way Agent IV
Right-of-Way Agent	Right-of-Way Agent III
Right-of-Way Associate	Right-of-Way Agent I-II
Sales Representative	Industries Representative I-II
Sanitarian Chief	Sanitarian VIII
Sanitarian Manager Senior	Sanitarian VII
Sanitarian Manager	Sanitarian VI
Sanitarian Principal	Sanitarian V

<u>Proposed Title</u>	<u>Current Title(s)</u>
Sanitarian Senior	Sanitarian IV
Sanitarian	Sanitarian I-III
Seafood Development Assistant Director	Assistant Director, Market Development
Secretary, Director of Administration, Workmen's Compensation Commission	Secretary, Director of Administration, Workmen's Compensation Commission
Secretary, Maryland Racing Commission	Secretary, Maryland Racing Commission
Secretary, State Athletic Commission	Secretary, State Athletic Commission
Secretary, State Roads Commission	Secretary, State Roads Commission
Social Service Executive Administrator Principal	Social Service Administrator VI
Social Service Executive Administrator Senior	Social Service Administrator V
Social Service Executive Administrator	Social Service Administrator IV
Social Service Administrator Senior	Social Service Administrator III Social Worker VI
Social Service Administrator	Social Service Administrator I-II
Social Worker Supervisor Senior	Social Worker V
Social Worker Supervisor	Social Worker IV
Social Worker Principal	Social Worker III
Social Worker Senior	Social Worker I-II
Social Worker	Social Service Worker IV-V
Social Worker Associate	Social Service Worker I-III Social Work Associate
Soil Conservation Specialist	Soil Conservation Specialist I-III
Special Assistant to the Commissioner, PSC	Special Assistant to the Commissioner, PSC



<u>Proposed Title</u>	<u>Current Title(s)</u>
Speech Pathologist/Audiologist Director	Speech Pathologist/Audiologist V
Speech Pathologist/Audiologist Principal	Speech Pathologist/Audiologist IV
Speech Pathologist/Audiologist Senior	Speech Pathologist/Audiologist III
Speech Pathologist/Audiologist	Speech Pathologist/Audiologist I-II
Staff Attorney Senior PSC	Staff Attorney II, PSC
Staff Attorney, PSC	Staff Attorney I, PSC
Staff Counsel, Ethics Commission	Staff Counsel, Ethics Commission
State Archivist	State Archivist
State Documents Specialist	Administrative Assistant Division State Documents
Student Services Administrator Senior	(New Title)
Student Services Administrator	(New Title)
Student Services Officer Senior	(New Title)
Student Services Officer	(New Title)
Student Services Specialist	(New Title)
Student Services Associate	(New Title)
Subsidized Housing Program Manager	Community Development Adminis- trator III
Superintendent, State Office Buildings	Superintendent, State Office Buildings
Superintendent, Toll Facility	Superintendent, Toll Facility
Superintendent, Women's Correctional Facility	Superintendent, Women's Correctional Facility
Supervisor, Amusement Ride Inspection	(New Title)
Supervisor, Employment Agency Licensure	Supervisor, Employment Agency Licensure

<u>Proposed Title</u>	<u>Current Title(s)</u>
Supervisor of Accounting and Data Control, State Accident Fund	Supervisor of Accounting and Data Control, State Accident Fund
Supervisor of Assessments, A	Supervisor of Assessments Class A Supervisor of Assessments, Class B Supervisor of Assessments, Baltimore County Supervisor of Assessments Prince Georges County Supervisor of Assessments Montgomery County
Supervisor of Assessments, B	Supervisor of Assessments, Class C
Supervisor of Assessments, C	Supervisor of Assessment, Class D
Supervisor of Assessments Assistant, A	Assessment Assistant Supervisor, Class A Assessment Assistant Supervisor, Class B Assessment Assistant Supervisor, Prince George's County Assessment Assistant Supervisor, Montgomery County Assessment Assistant Supervisor, Baltimore County
Supervisor of Assessments Assistant, B	Assessments Assistant Supervisor, Class C
Supervisor of Assessments Assistant, C	Assessments Assistant Supervisor, Class D
Supervisor of Compliance Activities, Public Contracts	Supervisor of Compliance Activities, Public Contracts
Supervisor of Engineering and Maintenance	Maintenance Engineer I-II Supervisor of Engineering and Maintenance
Supervisor Pesticides Applicator Law	(New Title)
Supervisor, Property Maps	Supervisor, Property Maps
Supervisor, Purchasing Bureau	Supervisor, Purchasing Bureau

<u>Proposed Title</u>	<u>Current Title(s)</u>
Supervisor Weed Control	(New Title)
Support Enforcement Supervisor	Support Enforcement Supervisor I-II
Support Enforcement Agent Principal	Support Enforcement Agent IV
Supervisor of Grounds, State Capital	Supervisor of Grounds, State Capital
Tariff and Rate Analyst	Tariff and Rate Analyst
Tax Court Clerk	Clerk, Tax Court
Tax Court Assistant Clerk	Deputy Clerk, Tax Court
Teacher	Correctional Teacher Day Care Center Teacher II-III Instructional Personnel Educator Music Teacher OBS-Academic Instructor I-II Local OBS-Teacher II-III Teacher II-III Teacher Training School
Teacher Certification Specialist Senior	Certification Specialist II
Teacher Certification Specialist	Certification Specialist I
Technical Coordinator for Occupational Health	Technical Coordinator for Occupational Health
Telecommunications Coordinator	Telecommunications Coordinator
Toll Collection Supervisor Senior	Toll Collection Supervisor II-III
Toll Facilities Maintenance Chief	Chief Maintenance Officer, Toll Facilities
Toll Facilities Maintenance Assistant Chief	Toll Facilities Maintenance Officer III
Training and Development Manager Senior	Chief Staff Development and Training
Training and Development Manager	(New Title)

<u>Proposed Title</u>	<u>Current Title(s)</u>
Training and Development Coordinator Principal	Assistant Director Apprenticeship and Training Management Development Specialist
Training and Development Coordinator Senior	Apprenticeship and Training Specialist III Employee Training Specialist III-IV Judicial Training Specialist I Law Enforcement Training Coordinator II-III Subsidized Housing Training Specialist
Training and Development Coordinator	Apprenticeship and Training Specialist I Employee Training Specialist I-II Law Enforcement Training Coordinator I
Transportation Supervisor	Transportation Supervisor I-II
Underwriting Specialist, State Accident Fund	Accident Fund Underwriting Supervisor
Underwriting Associate, State Accident Fund	Accident Fund Assistant Underwriter
Unemployment Insurance Supervisor	Unemployment Insurance Supervisor
Unemployment Insurance Aide Supervisor	Unemployment Insurance Claims Aide Supervisor
Unemployment Specialist Supervisor Senior	U.I. Claims Specialist Supervisor II
Unemployment Insurance Specialist Supervisor	U.I. Claims Specialist Supervisor I
Unemployment Insurance Specialist Principal	U.I. Claims Specialist IV
Unemployment Insurance Specialist Senior	U.I. Claims Specialist III
Unemployment Insurance Associate Supervisor	Unemployment Insurance Claims Associate Supervisor
Unemployment Insurance Benefits Chief	Unemployment Insurance Benefits Chief

<u>Proposed Title</u>	<u>Current Title(s)</u>
Unemployment Insurance Specialist	Unemployment Insurance Claims Specialist I-II
Urban Training Officer	Chief, Urban Training
Veterans Cemetery Superintendent	Veterans Cemetery Superintendent
Veterans Cemetery Program Manager	Veterans Cemetery Program Manager
Veterans Service Officer Supervisor	Veterans Service Officer Supervisor
Veterans Service Officer Senior	Veterans Service Officer III
Veterans Service Officer	Veterans Service Officer I-II
Veterinarian Principal	Veterinarian IV, Agriculture
Veterinarian Senior	Veterinarian III
Veterinarian	Veterinarian II Veterinarian III, Agriculture Field Inspection
Veterinarian Graduate	Veterinarian I, Agriculture
Veterinary Epidemiologist Senior	Veterinary Epidemiologist III
Veterinary Epidemiologist	Veterinary Epidemiologist I-II
Vocational Teacher	Instructor I-II Occupational Arts and Crafts Instructor I-II, Skilled Trades
Volunteer Activities Director	Community Volunteer Coordinator Volunteer Activities Coordinator, III
Volunteer Activities Coordinator	Volunteer Activities Coordinator II
Volunteer Activities Assistant	Volunteer Activities Coordinator I
Wage and Hour Investigator Supervisor	Wage and Hour Investigator I-II Supervisor
Wage and Hour Investigator	Wage and Hour Investigator I-II
Warden	Warden

<u>Proposed Title</u>	<u>Current Title(s)</u>
Waste Disposal Construction Inspector	(New Title)
Wastewater Treatment Construction Inspector	(New Title)
Water Plant Supervisor	State Water Plant Supervisor
Water Plant Supervisor Regional	Water Plant Supervisor Regional
Water Plant Operator Chief IV	Water Plant Supervisor IV
Water Plant Operator Chief III	Water Plant Supervisor III
Water Plant Operator Chief II	Water Plant Supervisor II
Water Plant Operator Chief I	Water Plant Supervisor I
Waterways Improvement Technician Senior	Waterways Improvement Technician III
Waterways Improvement Technician	Waterways Improvement Technician I-II
Weed Control Specialist Senior	Weed Control Specialist III-IV
Weed Control Specialist	Weed Control Specialist I-II
Youth Center Supervisor	Supervisor, Boy's Forestry Camp
Youth Center Assistant Supervisor	Assistant Supervisor, Boy's Forestry Camp
Youth Employment Specialist	(New Title)
Youth Supervisor Senior	Youth Supervisor III
Youth Supervisor	Youth Supervisor I-II
Youth Supervisor, Community Detention	(New Title)
Youth Supervisor Group Leader	(New Title)

State Of Maryland

PROFESSIONAL AND MANAGERIAL PAY PLAN  
PROPOSED SALARY GRADE ASSIGNMENTS

<u>Title</u>	<u>Grade</u>
ENGINEER ADMIN IV	14
ASST COMM OF CORR	
DP DIRECTOR SR	
ADMINISTRATOR III	
ASST SUPT ST ACC FUND	
CHF HEARG EXAM PSC	
DIR SOC SEC DIV	
CHF LIFE HLTH AGTS BUR	13
DEP DIR DEPT JUV SVCS	
EXEC ASSOC PUB DEF	
DIR PRIN ECON COMM DEV	
HIGHER EDUC SUPV SR	
DIR OFC OF REAL ESTATE	
DIST CT CHF CLERK	
DIST PUB DEFENDER	
CHF RATE RESRCH ECON	
ASST ATT GEN III	
ASST DIR DIV PAR PROB	
ASST DIR INC MAINT ADM	
ASST EX DIR EMP SEC ADM	
DENTIST II	
PRINCIPAL ANALYST	
BUDGET ANALYST SR	
WARDEN	
ASST DIR INCOME TAX	
MGMT ANALYST V	
VET EPIDEMIOLOGIST SR	
PSYCHOLOGY SVC CHF	12
STUDENT SVC ADMIN SR	
MPA DIR DIV OF TERM OPS	
SEC MD RACING COMM	
VET EPIDEMIOLOGIST	
VETERINARIAN PRIN	
DIR MISCEL REVENUE	
MPA DIR WORLD TRADE CTR	
CHF BUR REV ESTIMTS	
DATA SYS PLANS EVAL	
DEP DIR HLTH SVC CST REV	
DEP INSUR COMM	
DIR TRANSPORTATION PSC	
DIR OF AIRPORTS	

<u>Title</u>	<u>Grade</u>
COMM HLTH ED DIR	12
DIR EMP SVC DIV	
DIR OF EDUCATION	
DIR SR ECON COMM DEV	
DIR UNEMP INS DIV	
DIV CHF INCOME MAINT	
HEARG EXAM SR PSC	
JUV INST SUPERINT	
ENGINEER ADMIN III	
DP DIRECTOR	
HUMAN SVC EXEC ADMIN SR	
PAR PRO ASST DR FLD OPS	
SOC SVC EX AD PRIN	
SUPV OF ASSEMT A	
ADMINISTRATOR II	
ASST DIR JUV SVCS	
ASST DIR RETAIL SALES	
ASSOC ADMIN MVA	
ASSOC DIR RES EC COM DEV	
SUPT WOMENS CORR INST	
ACCT AUDITOR CHF SR	
DENTIST I	
ASSOC DIR NATRL RES	
CHIEF AUDITOR PSC	
ANIMAL HEALTH CHIEF	
ASSMNTS AREA SUPV	
CHF PURCHASING BUREAU	
DIR MD CTR HEALTH STAT	
LAB SCIENTIST SUPV SR	
LAND ACQUISITION CHIEF	
EDUCATION SUPV SR	
PAR PRO AST DR POLPG DE	
ASST DIR MOTOR FUEL	

AST DIR COMPRE POL PLNG	11
ASST DIR CAP PROG	
ASST DIR ADMIN DHR	
PERSN ADMIN III	
SUPV OF ASSMT B	
SUPV OF ASSMT ASST A	
ASST DIR MISC REVENUE	
EXEC DIR POL & CORR TRNG	
ASSIST WARDEN	
DP MANAGER IV	
ASSOC DIR SUPT PAT INST	
ASSIST ATTN GEN II	
EX DIR BD EXAM NURSES	
HUMAN SVC EXEC ADMIN	
APPRAISAL REV OFC	
ASST DIR UNEM INSUR	
BUDGET ANALYST	
ADMIN TOLL FAC	



<u>Title</u>	<u>Grade</u>
ASST COMM CONSMR CRDT	11
ACCT AUDITOR CHF	
CHEMIST CHIEF	
DEPTY BANK COMMIS	
ENGINEER ADMIN II	
ASST DIR CEN PAY	
ASST DIR TRANS PSC	
ASST PUBLIC DEF	
ASST ST PROSECUTOR	
CAPITAL FAC SUPV	
CHF PSYCHO PROG	
CHF PSYCHOL PAT INSTIT	
CHF SPACE MGMT	
DIR MD VETERANS COMM	
FOOD NUTRI SUPV SR	
LIB SPEC SUPV SR	
DIR MD HIS TRUST	
DIR STATE DOC	
LEG AUDITOR MGR	
LOTTERY SALES MGR	
DEP DIR OFC REAL EST	
DATA SYSTEMS ENG SR	
CHF LAND PROPTY	
INDUSTRIES GEN MGR	
CHF JUV COMM PROG	
CHF MEAT POUL INSPEC	
DATA SYS PLANS SPEC	
CORR PSYCHO SUPV	
EMPLY SEC REG SUPV	
HIGHER ED SUPV	
JUV SVC REG SUPV BALTI	
LANDSCAPE ARCH CHF	
DEP DIR BDG LN ASO	
EMPLOY SVC PRO MGR	
CHF DIV LABOR STAND	
CHF HEARG EXAM HUM REL	
COMM ASST GEN COUNSEL	
COMM HLTH ED ASST DIR	
DIR ECON COMM DEV	
HEARING EXAM PSC	
INSUR EXAM CHF	
EDUCATION SUPV	
PBC DIR OF ENG	
SOC SERV EX ADMIN SR	
MPA DIR DIV OF TRDE DEV	
SEC DIR ADMIN WCC	
MGMT ANALYST IV	
MGR BONDS INSUR ST TREAS	
MED RATE ANALYST SUPV	
MPA DIR TRF NAT PT AFF	
PROG ADMIN PRIN	
PSYCHOLOGIST DOC SUPV	

<u>Title</u>	<u>Grade</u>
PUB INFORMATION DIR	11
REVIEWING APPRAISER SR	
STATE ARCHIVIST	
VETERINARIAN SENIOR	
NURSG HOME ADMIN	
MPA DIR VESSEL OPRS	
NURSE VII	
SANITARIAN CHIEF	
SUPT ST OFC BLDGS	
TECH COOR OCC HLTH	
MGR INVEN MGMT SYST	
PERMITS COOR BD PUB WKS	
PEOPLES COUN AST SR PSC	
PORTFOLIO MGR SR	
RIGHT OF WAY BUR CHF	
STUDENT SVC ADMIN	
SUPV PROPERTY MAPS	
PBC DIR OF PROG PLNNG	10
PBC DIR OF TELCOMM	
SOC SVC EXEC ADMIN	
STAFF ATTORNEY SR PSC	
TELECOMM COORDINATOR	
MGR PRINTG AND PUB	
REVENUE MANAGER	
MAIF CLAIMS MGR	
MPA AST DIR DIV TRDE DEV	
MPA REG MGR EUROPE	
MLTIFM HOUSG UNDRWRTR SR	
PROG ADMIN SR	
PSYCHOLOGIST DOC SR	
RIGHT OF WAY DIST CHF	
UNEMP INSUR BENEF CHF	
VETERINARIAN	
SUPV OF ASSMT C	
PROGRAM MANAGER	
OCCP THERAP SUPV SR	
PHYSICAL THER SUPV SR	
EXEC DIR VOC TECH ED	
ASST EXEC SEC PSC	
ARCHITECT SR	
ACTUARY SUPV	
ARCHEOLOGIST CHF	
ASST CHF SPACE MGT	
ASST SUPT JUV INSTIT	
ASST SUPT ST OFC BULDGS	
PAR PRO CHF REG FLD OP	
ANIMAL HLTH ASST CHF	
SUPV OF ASSMT ASST B	
ADMIN HLTH RECORDS	
CDA INVESTMTS BOND COUN	
REHAB REGIONAL MGR	

Title

Grade

10

CAP IMPVMTS ANYST SUPV  
DP MANAGER III  
ADMINISTRATOR I  
ASST SUPT CORR INST  
NURSE VI  
ASSMNTS FIELD SUPV  
ASSMNTS MANAGER  
ASSESSOR UTILITIES  
LIBRARY DIR  
HUMAN SVC ADMIN SR  
LAB SCIENTIST SUPV  
PLANNER ADMIN  
SUPV PURCHASING BUREAU  
ASST ARCHIVIST HALL RCD  
ASSIST ATTN GEN I  
DATA BASE SPEC  
DATA PROC STAFF SPEC  
DATA PROC TECH SPEC  
EPIDEMIOLOGIST SR  
INDUSTRIAL DEV SUPV  
CHF ENGINEERING MAINT  
DIR CLAIMS SAF  
DIR OF RES AND ANALY  
DIR UNDERWRITING SAF  
LOTTERY GAME ADMIN  
JUV SVC REG SUPV  
LEG AUDITOR SUPV  
DIR CORR CLASS  
LIC AND REG CHF  
COMM HLTH ED EXEC  
FOOD NUTRI SUPV  
LIB SPEC SUPV  
CHF DEPT TRANS PAYRL CTR  
JAIL PROG AND INSPEC OFC  
CHF DIV DRUG CONTL  
EMPLOY SEC OFC MGR PRIN  
ENTOMOLOGIST CHIEF

CONTRACT SVCS OFC  
COST CAPITAL ANALYST  
INSUR EXAM ASST CHF  
IND HYGIENIST MGR  
DIR CORR FOOD SVCS  
DATA SYSTEMS ENG  
EXEC SEC CRIM INJUR  
LOAN EVALUATOR SR  
HEALTH SPEC SR  
INVEST MGR ST TREA OFC  
JUDICIAL ADMIN  
EQUAL OPRTY ADMIN SR  
INVEST AUDITOR SUPV  
LANDSCAPE ARCH ASST CHF

9

<u>Title</u>	<u>Grade</u>
DEVEL CHIEF	9
FOOD SVC DIR	
EXEC SEC NURSG HOME ADM	
COMM HLTH ED PRIN	
DEP DIR ST DOC	
FOOD ADMINISTRATOR SR	
HOUSG COMM DEV CHF	
CONSUMR CREDIT EXAM CHF	
HUM REL REP SUPV	
CHF FED FIELD LIAS	
URBAN TRAINING CTF	
CORR PSYCHO PRIN	
EMPLOY SEC OFC MGR SR	
HIGHER ED SPEC SR	
CHF HEARG OFC MV	
CHF HEARG OFC INSU DIV	
DIST CT ADMIN CLERK SR	
INDUSTRIAL DEV PRINC	
AIRPORT OPER MGR SR	
ASST CHF AUDITOR PSC	
ENGINEER ADMIN I	
ASST MGR PRINTG PUB	
CHIEF BANK EXAMINER	
CHF HEARING EXAM	
HEARING EXAM HUM RELS	
CHF LEGAL SERVS JUDICARE	
REVENUE AUDITOR CHF	
AGRONOMIST CHF	
ASSESSOR SUPV PERS PROP	
PERSN ADMIN II	
SUPV OF ASSMT ASST C	
TRNG & DEVEL MGR SR	
ASST EXEC DIR FOR TRNG	
CHF RECREATION SVCS	
OCCP THERAPIST SUPVR	
PHYSICAL THERAPIST SUPV	
ADMIN OFFICER IV	
ARCHITECT	
RES STATIST SUPV	
ACTUARY SR	
CAPITAL FAC SPEC	
CHEMIST PRIN	
FORENSIC CHEMIST PRIN	
GEOLOGIST PRIN	
CDA HOUSG UNDRWRTR SUPV	
HUMAN SVC ADMIN	
NURSE V	
LEG AUD PRIN	
ACQUISITION SPEC SR	
ECONOMIST SR	
REHAB EVALUATION ADMIN	

Title

Grade

MPA DEP DIR DIV TER OPS  
RATE DESIGN ANALYST  
SEC ST ATHLETIC COMM  
PARK SVC SUPV IV  
MAIF UNDERWRITER MGR  
PEOPLES COUN ASST PSC  
PRERELEASE FAC ADM  
SOC SERV ADMIN SR  
MTR FUEL INSP TESTG CHF  
PSYCHOLOGIST TEST VALID  
REVIEWING APPRAISER  
RIGHT OF WAY SUPV SR  
SANITARIAN MGR SR  
HUMAN DEVEL SUPV SR  
STAFF COUN ETHICS COMM  
SUBSIDZD HUSG PROG MGR  
MAIF CLAIMS ADJUS SUPV  
PRINCIPAL  
STAFF ATTORNEY PSC  
NUTRITIONIST ADMIN  
REVENUE COLLECTOR MGR  
SPEECH PATH AUDIO DIR  
PUB BROADCASTG ADMIN  
STUDENT SVC OFC SR  
SUPV PESTICIDES APP LAW  
SUPV WEED CONTROL  
MPA ASST DIR VESSEL OPRS  
MPA REGIONAL MGR  
ENERGY RES ADMIN  
POWER PLT SITG INSP PRIN  
MGMT ANALYST III  
PROG ADMIN  
PSYCHOLOGIST DOC  
PUB SPECIALIST EDITOR  
SEAFOOD DEV ASST DIR  
NAT RES BIOLOGIST

9

OPRNS OFC MD CIV DEF  
HOME ECONOMIST  
REV TEC SUPV SR  
RIGHT OF WAY SUPV  
MPA AST DIR TRF NT PT AF  
NAT RES PLANNER SUPV  
PSYCHOMETRIST  
PARKS PRG OPR CHF  
TOLL COLLEC SUPV SR  
MPA MGR MARINE TER  
SUPT TOLL FACILITY  
VETERANS CEME PRO MGR  
MARKETING SVCS CHF  
REPORTER COMMTE RULES  
PARK SVC SUPV III

8

<u>Title</u>	<u>Grade</u>
REG WILDLIFE MGR	8
PORTFOLIO MGR	
WATER PLANT SUPV	
SUPV ENGINEERING MAINT	
TAX COURT CLERK	
NURSG PROG EVAL	
OCC SAFTY HLTH SVC CHF	
LAUNDRY MGR PRIN	
MED RATE ANALYST SR	
RECREATION SPEC SR	
YOUTH CTR SUPV	
ARCHEOLOGIST SR	
CDA HOUSG POLICY OFC	
DP MANAGER II	
ELECTION ADMIN SR	
NURSE IV	
PAR PROB FLD SUPV SR	
SOC SVC ADMIN	
ASST CHF MEAT POL INSP	
ASST COMM INS DIV	
ACCT AUDITOR PRIN	
CHF EXAM PROP BUREAU	
DP SR PROG ANALYST	
PLANNER SUPV	
RES ANALYST SUPV	
EDUCATION SPEC SR	
ASST DIR CLAIMS SAF	
ASSOC DIR MIDFA	
AIRPORT OPER MGR	
CDA HOUSG MGMT SUPV	
BUYER SENIOR	
ENGINEER PRIN	
AGENCY BUYER SR	
ASST PRINCIPAL	
ASST SEC MD RACG COMM	
ASST SUPV PROPTY MAPS	
REV ASSMT APPLS CHF	
ASSESSOR SPECIALIST	
BANK EXAMINER SUPV	
LAB SCIENTIST SR	
LEGAL OFFICER PRIN	
RES STATIST PRIN	
REV AUDITOR SUPV SR	
ASST DIR UNDRWRTG SAF	
CAP IMPVMTS ANALYST SR	
CDA CONSTRUC SUPV	
CEN PAY CHF OPRS	
FORESTER CHIEF	
SOCIAL WORKER SUPV SR	
DIV DIR MTR VEH	
EXEC DIR MD COMM WOMEN	
AVIATION MECH SUPV HELI	
HEARING EXAMINER SR	

<u>Title</u>	<u>Grade</u>
CORR CLASS SUPV SR	8
CT SPEC APPEALS CLK	
HEALTH SPEC	
JUV COUN SUPV SR	
DIR CLINICAL SVCS	
FOOD NUTRI SPEC SR	
INDUSTRIES MGR	
LIB SPEC SR	
DIR ADDICTION ED	
EPIDEMIOLOGIST	
CHF WGHTS MEASURES	
CT OF APPEALS CLERK	
CHF RES ANAL JUV SVCS	
CT SPEC APPEALS DEP CLK	
EMPLOY SEC OFC MGR	
EMPLOY SVC PROG SPEC	
JUV COURT CHF CLERK	
JUV SVC PROG SPEC	
LEGAL OFC SPEC	
DIST CT SUPV COM SR	
DEVEL SUPV	
ENTOMOLOGIST SR	
HIGHER ED SPEC	
IND HYGIENIST PRIN	
LANDSCAPE MGMT CHF	
CHF HEARG OFC ASST MV	
DIST CT ADMIN CLERK	
FOOD ADMINISTRATOR	
GROUP LIVING SUPV SR	
CHF CASUALITY CLAIMS	
CT OF APPEALS DEP CLK	
INDUSTRIES SUPV V	
INSUR EXAM CFE	
LOAN EVALUATOR	
CHF INVEST MED FRAUD	7
FIRE INVEST CHIEF	
INSUR INVEST CHF	
LOTTERY AREA MGR	
CLAIMS UNIT SUPV SAF	
CORR PSYCHO SR	
DATA PROC COMM TEC	
FOOD NUTRI SPEC	
INVESTIGATIVE AUDITOR	
LANDSCAPE ARCH SUPV	
LAND REVIEW APPRAISER	
LIB SPEC	
CONSUMR CREDIT EXAM SR	
INVEN DATA SYS SPEC	
CORR CLASS SUPV	
JUV COUN SUPV	

<u>Title</u>	<u>Grade</u>
EQUAL OPRTY ADMIN	7
DIST CT COMMISSIONER	
DIST CT SUPV COMM	
CIRCUIT CT CHF DEP CK	
COMM HLTH ED SR	
DAY CARE CTR SUPV SR	
DIA SVCS TECH SUPV	
DIST CT ASST ADMIN CLK	
HEALTH FAC SURVEY COOR	
JUV CT CHF DEP CLERK	
CHF STATE LICENSE BUR	
INDUSTRIAL DEV SR	
INSUR EXAM AFE	
LEG AUDITOR SR	
DEVEL SPEC PRIN	
CHF BOILER INSPCTR	
GRAPHIC ARTS DIR	
IND HYGIENIST SR	
MOTOR FUEL INSP PRIN	
EDUCATION SPEC	
ENGINEER SR	
DP MANAGER I	
ADDICTION PROG ADV	
DIR OF VOLUNTEER SERVS	
LIBRARIAN PRIN	
CHEMIST SR	
FORENSIC CHEMIST SR	
GEOLOGIST SR	
SOCIAL WORKER SUPV	
ACQUISITION SPEC	
ARCHITECTUAL DRFTR SR	
ASST MGR HOUSG REH PROG	
ASSESSOR SENIOR	
ELEV INSPECT CHF	
NURSE III	
PAR PROB FLD SUPV	
ADMIN OFFICER III	
ASST CHF WTS MEA	
BUSINESS MANAGER	
REHAB COUNC SUPV SR	
ECONOMIST	
PERSN ADMIN I	
TRNG & DEVEL MGR	
HUMAN SVC SPEC PRIN	
LEGAL OFFICER SR	
ACTUARY	
ARCHEOLOGIST	
CHARTER SPEC	
DIR OF ACT THERAPY	
OCCP THERAPIST PRIN	
PHYSICAL THERAPIST PRIN	
EMPLY SVC SPEC SUPV SR	
FORESTER PRIN	
AUDIO VISUAL SUPV	



<u>Title</u>	<u>Grade</u>
MPA ASST REG MGR	7
REV COLLECTOR ASST MGR	
MLTIFM HOUSC UNDRWRTR	
PUB INFORMATION OFC	
PUPIL TRANS SPEC	
RADIO STATION CHIEF	
MENTAL HLTH COUNSELOR	
MAIF ADJUSTER PRIN	
ENERGY RES OFC SR	
ORNITHOLOGIST	
PORTFOLIO MGR EQ FI	
POWER PLT SITG INSP SR	
PBC MANAGER	
SUPV ACCT DATA CNTL SAF	
REV AUDITOR SUPV	
RIGHT OF WAY AGT SR	
TARIFF RATE ANALY	
UNEM INSUR SPEC SUPV SR	
HUMAN DEVEL SUPV	
PARK SVC SUPV II	
LAUNDRY MGR SR	
MAINT SUPV III	
MPA ASST MAR TER MGR III	
MPA MGR MARINE OPRS	
SUPV GROUNDS ST CAP	
PROG COORD PRIN	
RAD CONTL INSP SR	
REAL PRO REVIEW APPRA	
WATER PLANT SUPV REG	
SANITARIAN MANAGER	
STUDENT SVC OFC	
NATL REG COORD	
NUTRITIONIST PRIN	
PHARMACIST SR	
REV FIELD OFF SUPV	
SPEECH PATH AUDIO PRIN	
QC POLICY SPECIALIST	
REPTR ASST COMMTE RULES	
MIGRANT EDUCATION SUPV	
OCC SFTY HLT SVC AST CHF	
PSYCHOLOGIST MSTRS SR	
PUB SPECIALIST SR	

HUMAN DEVEL ASSO PRIN	6
METROLOGIST	
METEOROLOGIST	
PROG COORD SR	
RADIOLOGICAL OFFICER	
PARK RANGER COORD	
POSTMORTEM ADMIN SUPV	
SPEC ASST TO COMM PSC	

<u>Title</u>	<u>Grade</u>
MGMT ANALYST II	6
REV ASSMT APPLS OFF	
REV COLLECTOR SUPV SR	
REV TEC SUPV	
VETERANS SVC OFC SUPV	
SOCIAL WORKER PRIN	
NAT RES FIELD BIO	
PARK SVC SUPV I	
RIGHT OF WAY AGENT	
MARKETING SPEC PRIN	
PAR PROB AGENT PRIN	
PLANT DISEASE SPEC	
PBC SUPERVISOR	
REHAB CLAIMS SUPV	
REV AUDITOR SR	
UNEMP INSUR SPEC SUPV	
DISTRICT WILDLIFE MGR	
FISHERIES MGMT SPEC	
FOREST PROTECTION TECH	
MIGRANT EDUCATION SPEC	
PSYCHOLOGIST MSTRS	
MAINT SUPV II	
MPA ASST MAR TERM MGR II	
QC SUPERVISOR	
CHILD DEV SPEC	
DAY CARE CTR SUPV	
DRUG INSPECTOR SR	
ENVIRON SPEC SUPV	
HEAD TEACHER	
INDUSTRIES SUPV IV	
MAIF ADJUSTER SR	
DIST CT PRIN CLK SR	
EMPLOY COUNSELOR PRIN	
FIRE RESC TRAING SPEC	
LEG PRINT SHOP MGR	
CHF ENFORCEMENT OFC	
CHF INVEST CONSUMR PROT	
FIRE INVEST ASST CHF	
HUM REL REP SR	
LOTTERY REPRES SR	
LANDSCAPE MGMT SPEC SR	
CHF SAF ENG ED DIV	
CORR PSYCHO	
FIELD APPRAISER	
FINANCIAL AGENT OPR CHF	
FOOD SVC MGR	
GROUP LIVING SUPV	
HEAD COUN SCH FOR DEAF	
HEARING OFFICER MVA	
HEARING OFC PAR COMM	
HOUSG REH SUPV	

<u>Title</u>	<u>Grade</u>
HOME MGMT SPEC	6
JUV COUNSELOR SR	
LOAN EVALUATOR ASSOC	
IND TOXICOLOGIST	
LANDSCAPE ARCH SR	
ENTOMOLOGIST	
COORD VESSEL OPRS	
DEVEL SPEC SR	
ASST DIR MTR VEH	
HUMAN SVC SPEC SR	
AIRPORT MAINT SUPV	
CDA HOUSING UNDRWRTR	
ARCHITECTURAL DRAFTER	
RES ANALYST SR	
CENTRL SVCS MGR SR	
BANK EXAMINER SR	
DP PROG ANALYST	
ADMIN OFFICER II	
DP SUPV SR	
AGR INSPECTOR SUPV	
ASSESSOR	
YOUTH CENTER ASST SUPV	
CHAPLAIN SR	
AGR COMDTY GRDG SUPV	
ASSMNTS RECORDS MGR	
ELECTION ADMIN	
FORESTER SR	
HEARING EXAM	
LAB SCIENTIST	
NURSE II	
REHAB COUNSELOR SUPV	
AGRONOMIST SR	
ASST DIR REAL EST COM	
CAP IMPVMTS ANALYST	
CEN PAY ASST CHF OPR	
TOLL FAC MAINT CHF	
ENGINEER	

ACTIVITY THERAPIST SR	5
LEGAL OFFICER	
OCCP THERAPIST SR	
PHYSICAL THERAPIST SR	
PLANNER SR	
ADDICTION COORD PRIN	
CDA CONSTRUC OFC	
ASST COOR VESSEL OPRS	
ACCT AUDITOR SR	
EMPLY SVC SPEC SUPV	
GEOLOGIST	

<u>Title</u>	<u>Grade</u>
PERSN OFFICER SR	5
PERSN SPEC SR	
TRNG & DEVEL COORD PRIN	
DP SUPV	
ADM AST CHF JDG CT APL	
BANK EXAMINER	
CDA HOUSG MGMT OFC SR	
BUYER	
AGENCY BUYER	
LIBRARIAN SR	
CHF OF SECTION II MV	
DP PROGRAMMER	
MEDICAID FRAUD INVSTR	
MOTOR FUEL INSP SR	
NURSE I	
PAROLE PROB AGENT SR	
REHAB COUN ASST SUPV	
SOCIAL WORKER SR	
ASST CHF EN OFC	
BLDG CODES ENF OFC	
BLDG SVC SUPV	
CDA HOUSG SUB PROJ SUPV	
CDA HOUSG MGMT OFC	
ADMIN OFFICER I	
AIRPORT OPER ASST MGR	
ENGINEERING TECH SUPV SR	
WATERWAYS IMPROV TECH SR	
COMM HLTH ED	
ECOLOGICAL CONTROL SPEC	
ENVIRON SPEC ASST SUPV	
ENVIRON SPEC SR	
FORMS MANAGER	
HEALTH PLANNER SR	
HISTORIAN	
CURATOR	
LOTTERY REPRES	
CONS SVC INV CHF MVA	
EQUAL OPRTY OFC	
LANDSCAPE ARCHITECT	
INVENTORY ANALYST	
LOAN OFFICER SR	
HUM REL REP	
DIA SVCS TECH	
INDUSTRIES SUPV III	
LANDSCAPE MGMT SPEC	
LEG AUDITOR	
CRIM JUSTICE SPEC	
CHF HEARG DOCKET WCC	
CONSUMR PRO INVEST SR	
CORR CLASS COUN	
DIST CT SUPV CONSTABLE	

<u>Title</u>	<u>Grade</u>
EMPLOY COUNSELOR SR	5
HOUSG REH SPEC SR	
INSUR INVEST ASST CHF	
INVEN CONTROL SPEC	
LAW CLERK	
LEG EDITOR	
LIC AND REG INVEST SR	
LOTTERY SEC CHF	
INDUSTRIAL DEV	
DEVEL SPEC	
MAIF ATTORNEY	
MED RATE ANALYST	
MENTAL HLTH ASSOC	
NAT RES PLANNER SR	
NUTRITIONIST SR	
PHARMACIST	
STATE DOCUMENTS SPEC	
RECORDS MGMT SUPV	
REHAB CLAIMS ASST SUPV	
SANITARIAN PRIN	
SPEECH PATH AUDIO SR	
VETERANS CEMETERY SUPT	
VOL ACTIVITIES DIR	
UNEMP INSUR SPEC PRIN	
LAUNDRY MGR	
SALES REPRESENTATIVE	
WEED CONTROL SPEC SR	
HUMAN DEVEL ASSO SR	
MAINT SUPV I	
MPA OIL RECOV COOR CHF	
MGMT ANALYST I	
MARKETING SPEC SR	
METALS INSPEC PRIN	
OCC SFTY HLTH INSP PRIN	
PUB DEFENDER INVEST CHF	
RECREATION SPEC	
REVENUE AUDITOR	
SUPV AMUSE RIDE INSPEC	
YOUTH SUPV COMM DET	
YOUTH SUPV GROUPLADR	
TEACHER	
VOCATIONAL TEACHER	
RECREATION SUPV SR	
VETERANS SVC OFC SR	
REHAB COUN BILINGUAL	4
REHAB COUN FOR DEAF	
REHAB SPEC	
RETIRMT BEN COUN PRIN	
REVENUE COLLECTOR SUPV	

<u>Title</u>	<u>Grade</u>
REV TECH SR	4
ENERGY RES OFC	
NAT RES PLANNER	
POWER PLT SITG INSP	
RAD CONTL INSPEC	
RETIRMT SVCS SUPV	
STUDENT SVC SPEC	
WASTE DISPL CONSTR INS	
WASTEWTR TRMT CONS INSP	
FOREST UTILIZATION SPEC	
MPA ASST MAR TERM MGR I	
TEACHER CERT SPEC SR	
WEED CONTROL SPEC	
PROG COORD	
PBC TV DIRECTOR	
SANITARIAN SENIOR	
TAX COURT ASST CLERK	
YOUTH SUPV SR	
NUTRITIONIST	
RESPIRATORY THERAPIST SR	
SPEECH PATH AUDIOLOGIST	
UNEMP INSUR SPEC SR	
QC REVIEWER PRIN	
UNEMP INSUR SUPV	
MAINTENANCE CHIEF IV	
PBC ARTIST SR	
RECORDS MGMT SPEC	
SUPV EMP AGCY LIC	
SUPV COMP ACT PUB CNTS	
METALS INSPECTOR SR	
PSYCHOLOGIST INTERN	
NAT RES EXT SPEC	
OCC SFTY HLTH INSP SR	
OCTANE ENG OPR SUPV	
PBC ENGINEER SR	
PUB DEF INVEST ASST CHF	
RAILROAD SAF INSP SR	
RIGHT OF WAY ASSOC	
SUPP ENF SUPV	
TRAN SUPV	
VETERINARIAN GRAD	
WAGE HOUR INVEST SUPV	
YOUTH EMPLOYMT SPEC	
AGR INSPECTOR SR	
BRANCH CHF II MV	
CHAPLAIN	
ARCHIVIST SR	
CHEMIST	
ELEVATOR INSPECT SR	
FORENSIC CHEMIST	
FORESTER	
INVESTIGATOR SUPV DHR	
MED PAYMTS INVEST SUPV	

<u>Title</u>	<u>Grade</u>
PLANNER	4
AGRONOMIST	
CIVIL PREPAREDNESS COORD	
BLDG CONST INSP SR	
SOCIAL WORKER	
HUMAN SVC SPEC	
BOILER INSPEC	
WATER PLANT OPR CHF IV	
HIGHWAY MAINT SUPV	
RES STATIST SR	
TOLL FAC MAINT ASST CHF	
ADDICTION COORD SR	
OCCP THERAPIST	
PHYSICAL THERAPIST	
ACTUARY ASSOC	
AG HLTH SAFTY SPEC SR	
CHF OF SECTION I MV	
RES ANALYST	
CENTRL SVCS MGR	
ELIGIBILITY SUPV SR	
EMPLY SVC SPEC SR	
MOTOR FUEL INSP	
PAROLE PROB AGENT	
SOIL CONSVATN SPEC	
COUN SCHOOL DEAF	
FIRE INVESTIGATOR SR	
JUV TRANS SUPV	
LIC INSPECTOR SUPV	
COLLECTN AGENT SUPV	
DIST CT PRIN CLK	
DRUG INSPECTOR	
FINANCIAL AGENT SUPV	
HEALTH FAC SURVEYOR	
HEALTH RECORDS MGR	
HUM SVCS ASSO SUPV	
LEGAL ASSISTANT	
IND HYGIENIST	
INVEST OPR SUPV	
CHF CLAIMS EXAM WCC	
LOAN OFFICER	
HOUSG REH SPEC	
CONSUMR CREDIT EXAM	
EMPLOY SVC REP SR	
EQUIP SUPV ST HIGHWYS	
JOB DEVELOPER	
CLAIMS SPEC SAF	
CONS SVC INV AST CHF MVA	
ENVIRON MAINT SUPV	
INSUR EXAM	
HEALTH SPEC ASSOC	
INDUSTRIES SUPV II	

<u>Title</u>	<u>Grade</u>
COMPTR OUTPUT MIC SUPV	4
DIST CT ASST SUPV CONST	
DIST CT SATELLITE SUPV	
FINANCIAL AGENT SR	
HEALTH PLANNER	
INSUR INVEST	
JUV COUNSELOR	
MSTR HYDROGRPHIC BOAT	3
MAINTENANCE CHIEF III	
MTR VEH INSPEC SUPV	
PBC ASSOC PRODUCER	
PUB INFORMATION SPEC	
PUBLICATIONS SPECIALIST	
REHAB CLAIMS ADJU SR	
REHAB EVALUATOR	
RETIRMT BEN COUN SR	
REVENUE AUDITOR ASSOC	
REVENUE COLLECTOR SR	
SANITARIAN	
STUDENT SVC ASSOC	
UNDRWRITG SPEC SAF	
UNEMP INSUR ASSOC SUPV	
VETERANS SVC OFFICER	
VOL ACTIVITIES COORD	
WATERWAYS IMPROVE TECH	
PROVISIONAL TEACHER	
QC REVIEWER SR	
MPA TARIFF SPEC	
PUB HEALTH TRAINEE	
HUMAN DEVEL ASSO	
MPA OIL RECOV COORD	
PBC ARTIST	
RETIRMT SVC SPEC	
REVENUE TECH	
SEC ST ROADS COMM	
SUPP ENF AG PRIN	
UNEMP INSUR AIDE SUPV	
MARKETING SPEC	
OCC SFTY HLTH INSP	
RAD CONTL INSPEC ASSOC	
RECREATION SUPV	
UNEMP INSUR SPEC	
ENGINEER ASSOC	
BUYER ASSOC	
DRILLER CREW CHIEF	
ASSESSOR ASSOC	
LIBRARIAN	
BANK EXAMINER ASSOC	
DIST CT SUPV	
LAB SCIENTIST ASSOC	
REHAB COUNSELOR SR	



<u>Title</u>	<u>Grade</u>
AUDIO VISUAL SPEC	3
BRANCH CHF I MV	
LOTTERY SEC ASST CHF	
WATER PLANT OPR CHF III	
ACCT AUDITOR	
AQUISITION SPEC ASSOC	
PERSN OFFICER	
PERSN SPEC	
SOCIAL WORKER ASSO	
AGENCY BUYER ASSOC	
TRNG & DEVEL COORD SR	
ACTIVITY THERAPIST	
AGR INSPECTOR	
ARCHIVIST	
ELEVATOR INSPECT	
ELIGIBILITY SUPV	
GEOLOGIST ASSOC	
DP PROGRAMMER ASSOC	
ABSENT PARENT LOC SUPV	
ACCID FUND CLAIMS EXAM	
ADDICTION COORD	
ADMIN ASSOC	
BLDG CONST INSP	
DIST CT ASST	
EMPLY SVC SPEC	
CIRCUIT CT SUPV SR	
COLLECTN AGENT SR	
CONSUMR PRO INVEST	
DIST EQUIP SUPV	
EMPLOY COUNSELOR	
EMPLOY SVC REP	
ENVIRON SPEC	
GRAPHIC ARTS SPEC	
JUV TRANS ASST SUPV	
LIC INSPECTOR SR	
MAIF ADJUSTER	
EQUAL OPRTY SPEC	
DRILLER SUPV	
DIA SVCS TECH TRNE	
CORR RECREA OFC PRIN	
HAULING PERMITS CHF	
INDUSTRIES SUPV I	
IND HYGIENST TRAINEE	
CONSUMR AFFRS AREA REP	
DIETETIC INTERN	2
CLAIMS EXAM SR	
CLAIMS INVESTIGATOR	
COLLECTION AGENT	
CONSUMR SVC INVEST	
EQUAL OPRTY ASSOC	

<u>Title</u>	<u>Grade</u>
FINANCIAL AGENT	2
INVEST BOARDS AND COMM	
LIC AND REG INVEST	
CLAIMS ASSOC SAF	
CORR RECREA OFC SR	
DENTAL HYGIENIST SR	
FIRE INVESTIGATOR	
ILLUSTRATOR	
JUV TRANS OFC	
LICENSE INSPECTOR	
AG HLTH SAFETY SPEC	
REHAB CLAIMS ADJUD	
FORENSIC CHEM ASSOC	
INVESTIGATOR SR DHR	
MEDICAL PAYMTS INVESTGR	
NURSE GRADUATE	
PAROLE WARRANT OFFICER	
PERSN OFFICER JR	
PERSN SPEC JR	
ADDICTION COUN PRIN	
AGRONOMIST ASSOC	
CDA HOUSG SUBS PROJ SPEC	
CENTRL SVCS MGR ASSOC	
TRNG & DEVEL COORD	
WATER PLANT OPR CHF II	
DRIVERS LIC EX SUPV SR	
INVESTIGATOR MVA	
MOTOR FUEL INSP ASSOC	
RES ANALYST ASSOC	
RES STATIST	
REHAB COUNSELOR	
NUTRITIONIST ASSOC	
METALS INSPECTOR	
OCTANE ENG OPR SR	
POSTMORTEM INVEST	
PUB DEFENDER INVEST	
WAGE HOUR INVEST	
TEACHER CERT SPEC	
PBC ANOCR MSTR CNTL OPR	
PBC ENGINEER	
MPA MGR GATEWAY PLAZA	
PUB INFORMATION ASSOC	
PUB SPECIALIST ASSOC	
RESPIRATORY THERAPIST	
RETIRMT BENEFITS COUN	
REVENUE COLLECTOR	
VOL ACTIVITIES ASST	
YOUTH SUPERVISOR	

<u>Title</u>	<u>Grade</u>
UNDRWRTG ASSOC SAF	1
QC REVIEWER	
MTR VEH INSPECTOR	
OCC SFTY HLTH INSP ASSO	
RAILROAD SAF INSP	
OCTANE ENG OPR	
PUB DEFENDER AIDE	
REVENUE COLLECTOR ASSOC	
REV TECH ASSOC	
CIRCUIT CT SUPV	
JUV COURT SUPV	
DENTAL HYGIENIST	
CONSUMR AFFRS VOL COOR	
CORR RECREA OFC	
EMPLOY SEC TRAINEE	
INSUR INVEST ASSOC	
CLAIMS EXAM	
INVESTIGATOR	
INVESTIGATOR DHR	
ARCHIVIST ASSOC	
WATER PLANT OPR CHF I	
DRIVERS LIC EX SUPV	

State Of Maryland

PROPOSED PROFESSIONAL AND MANAGERIAL SALARY SCHEDULE

<u>Grade</u>	<u>First Quartile</u> <u>Minimum</u> <u>1/4</u>	<u>Second Quartile</u> <u>1/4</u> <u>1/2</u>	<u>Third Quartile</u> <u>1/2</u> <u>3/4</u>	<u>Fourth Quartile</u> <u>3/4</u> <u>Maximum</u>
14	\$36,000 - \$40,500	\$40,501 - \$45,000	\$45,001 - \$49,500	\$49,501 - \$54,000
13	33,500 - 37,688	37,689 - 41,875	41,876 - 46,063	46,064 - 50,250
12	31,250 - 35,150	35,151 - 39,050	39,051 - 42,950	42,951 - 46,850
11	29,050 - 32,675	32,676 - 36,300	36,301 - 39,925	39,926 - 43,550
10	27,050 - 30,425	30,426 - 33,800	33,801 - 37,175	37,176 - 40,550
9	25,250 - 28,400	28,401 - 31,550	31,551 - 34,700	34,701 - 37,850
8	23,450 - 26,375	26,376 - 29,300	29,301 - 32,225	32,226 - 35,150
7	21,850 - 24,575	24,576 - 27,300	27,301 - 30,025	30,026 - 32,750
6	20,350 - 22,900	22,901 - 25,450	25,451 - 28,000	28,001 - 30,550
5	19,000 - 21,375	21,376 - 23,750	23,751 - 26,125	26,126 - 28,500
4	17,650 - 19,850	19,851 - 22,050	22,051 - 24,250	24,251 - 26,450
3	16,450 - 18,500	18,501 - 20,550	20,551 - 22,600	22,601 - 24,650
2	15,300 - 17,213	17,214 - 19,125	19,126 - 21,038	21,039 - 22,950
1	14,250 - 16,025	16,026 - 17,800	17,801 - 19,575	19,576 - 21,350



E - PUBLIC SAFETY PAY PLAN

- Proposed Class Structure
- Proposed Salary Grade Assignment
- Proposed Salary Range Schedule

State Of Maryland  
PUBLIC SAFETY PAY PLAN  
PROPOSED CLASS STRUCTURE

<u>Proposed Title</u>	<u>Current Title(s)</u>
Airport Fire Chief	Airport Fire Chief
Airport Fire Captain	Airport Fire Captain
Airport Fire Lieutenant	Airport Fire Lieutenant
Airport Firefighter Sergeant	Airport Firefighter III
Airport Firefighter	Airport Firefighter I-II
Alcohol and Tobacco Tax Enforcement Chief	(New Title)
Alcohol and Tobacco Tax Enforcement Supervisor	Alcohol and Tobacco Tax Enforcement Officer III
Alcohol and Tobacco Tax Enforcement Officer Senior	Alcohol and Tobacco Tax Enforcement Officer II
Alcohol and Tobacco Tax Enforcement Officer	Alcohol and Tobacco Tax Enforcement Officer I
Correctional Officer Major	Correctional Officer IV
Correctional Officer Captain	Correctional Officer V
Correctional Officer Lieutenant	Correctional Officer IV
Correctional Officer Sergeant	Correctional Officer III
Correctional Officer Senior	Correctional Officer II
Correctional Officer	Correctional Officer I
Deputy Sheriff Chief	Undersheriff and Chief Deputy Sheriff
Deputy Sheriff Supervisor	Supervisory Deputy Sheriff
Deputy Sheriff	Assistant Deputy Sheriff Deputy Sheriff Deputy Sheriff Writ Clerk

<u>Proposed Title</u>	<u>Current Title(s)</u>
DOT Police Chief	Toll Facilities Police Chief
DOT Police Major	MPA Police Major Toll Facilities Police Major
DOT Police Captain	MPA Police Captain Toll Facilities Police Captain
DOT Police Lieutenant	MPA Police Second Lieutenant MPA Police First Lieutenant Toll Facilities Police Lieutenant
DOT Police Sergeant	MPA Police Sergeant Toll Facilities Police Sergeant
DOT Police Corporal	MPA Police Corporal Toll Facilities Police Corporal
DOT Police Officer	MPA Police Officer I-II Toll Facilities Police Officer I-II
Natural Resources Police Superintendent	Superintendent, Natural Resources Police
Natural Resources Police Chief	Natural Resources Police Chief
Natural Resources Police Major	Natural Resources Police Major
Natural Resources Police Captain	Natural Resources Police Captain
Natural Resources Police Sergeant	Natural Resources Police Sergeant
Natural Resources Police Lieutenant	Natural Resources Police Lieutenant
Natural Resources Police Corporal	Natural Resources Police Corporal
Natural Resources Police Officer	Natural Resources Police Officer  Natural Resources Police Officer I Natural Resources Police Officer 1/C
Natural Resources Police Cadet	Cadet
Park Ranger Senior	Park Ranger III-IV
Park Ranger	Park Ranger I-II



<u>Proposed Title</u>	<u>Current Title(s)</u>
Special Police Major	Special Police Supervisor II
Special Police Captain	Special Police Supervisor I
Special Police Lieutenant	Special Police Officer III
Special Police Sergeant	Special Police Officer Senior
Special Police Officer	Special Police Officer I-II
Security Attendent Chief	Security Attendent Supervisor III
Security Attendent Assistant Chief	Security Attendent Supervisor II
Security Attendent Supervisor	Security Attendent Supervisor I
Security Attendent Senior	Security Attendent III (Security)
Security Attendent	Security Attendent I-II (Security)
State Police Lieutenant Colonel	Lieutenant Colonel State Police
State Police Major	Major State Police
State Police Captain	Captain State Police
State Police Sergeant	Sergeant State Police State Police Airport Sergeant
State Police Corporal	Corporal State Police State Police Airport Corporal
State Police First Sergeant	First Sergeant State Police
State Police Detective Sergeant	Detective Sergeant State Police
State Police Sergeant Mechanic	Sergeant Mechanic State Police
State Police Second Lieutenant	Second Lieutenant State Police
State Police First Lieutenant	First Lieutenant State Police
State Police Trooper 1/C	State Police Airport Trooper 1/C Trooper 1/C State Police
State Police Trooper General	State Police Airport Trooper Trooper State Police General
State Police Helicopter Pilot	Trooper State Police Helicopter Pilot
State Police Cadet	State Police Cadet

<u>Proposed Title</u>	<u>Current Title(s)</u>
State University Police Major	State University Police Major
State University Police Captain	State University Police Captain
State University Police Major Lieutenant	State University Police Lieutenant
State University Police Sergeant	State University Police Sergeant
State University Police Officer	State University Police Private State University Police Private 1/C

State Of Maryland

PUBLIC SAFETY PAY PLAN

PROPOSED SALARY GRADE ASSIGNMENTS

<u>Title</u>	<u>Grade</u>
NAT RES POL SUPT ST POL LT COL	14
DOT POL CHIEF	13
NAT RES POL CHF ST POL MAJ	12
ST POL CAPT DOT POL MAJ	11
AIRPORT FIRE CHIEF SECURITY ATTEN CHF CORR OFC MAJ NAT RES POL MAJ	10
DOT POL CAPT ST POL FIRST LT NAT RES POL CAPT	9
CORR OFC CAPT SECURITY ATTEN ASST CHF AL TOB TAX ENFOR CHF ST POL SECD LT	8
SPEC POL MAJ ST UNIV POL MAJ DOT POL LT AIRPORT FIRE CAPT ST POL DET SGT ST POL FIRST SGT	7
NAT RES POL LT CORR OFC LT SECURITY ATTEN SUPV ST POL SGT AL TOB TAX ENFOR SUPV ST POL SGT MECH AIRPORT FIRE LT	6

<u>Title</u>	<u>Grade</u>
DOT POL SGT	5
NAT RES POL SGT	
SPEC POL CAPT	
DEP SHERIFF CHIEF	
ST UNIV POL CAPT	
ST POL CPL	
AL TOB TAX ENFOR OFF SR	
AIRPORT FIREFIGHTER SGT	4
ST POL TRP HEL PILOT	
NAT RES POL CPL	
PARK RANGER SR	
CORR OFC SGT	
AL TOB TAX ENFOR OFF	
SECURITY ATTENDENT SR	
ST POL TRP 1/C	
DOT POL CPL	3
SPEC POL LT	
DEP SHERIFF SUPV	
ST UNIV POL LT	
AIRPORT FIREFIGHTER	
CORR OFC SR	
SECURITY ATTENDENT	
ST POL TRP GEN	
DEP SHERIFF	2
DOT POL OFFICER	
NAT RES POL OFC	
PARK RANGER	
SPEC POL SGT	
ST UNIV POL SGT	
CORR OFC	1
SPEC POL OFC	
ST UNIV POL OFC	
NAT RES POL CADET	
ST POL CADET	

State Of Maryland

PROPOSED PUBLIC SAFETY SALARY SCHEDULE

<u>Grade</u>	<u>Base Step</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
14	\$33,950	\$35,648	\$37,345	\$39,042	\$40,740	\$42,438	\$44,135	\$45,832	\$47,530
13	31,380	32,949	34,518	36,086	37,660	39,224	40,792	42,361	43,930
12	29,020	30,471	31,922	33,374	34,820	36,276	37,728	39,179	40,630
11	26,830	28,171	29,512	30,854	32,190	33,536	34,878	36,219	37,560
10	24,800	26,040	27,280	28,520	29,760	31,000	32,240	33,480	34,720
9	22,830	24,076	25,223	26,369	27,510	28,661	29,808	30,954	32,100
8	21,190	22,250	23,310	24,370	25,430	26,490	27,550	28,610	29,670
7	19,590	20,570	21,550	22,530	23,510	24,490	25,470	26,450	27,430
6	18,120	19,026	19,932	20,839	21,745	22,651	23,558	24,464	25,370
5	16,750	17,588	18,425	19,262	20,100	20,938	21,775	22,612	23,450
4	15,480	16,254	17,028	17,801	18,580	19,349	20,122	20,896	21,670
3	14,310	15,025	15,740	16,455	17,170	17,885	18,600	19,315	20,030
2	13,230	13,891	14,552	15,214	15,880	16,536	17,198	17,859	18,520
1	12,230	12,841	13,452	14,064	14,680	15,286	15,898	16,509	17,120

**F. Trades And Labor Pay Plan**

- **Proposed Class Structure**
- **Proposed Salary Grade Assignments**
- **Proposed Salary Range Schedule**



State Of Maryland  
TRADES AND LABOR PAY PLAN  
PROPOSED CLASS STRUCTURE

<u>Proposed Title</u>	<u>Current Title(s)</u>
Animal Attendant	Animal Health Aide Animal Room Attendant I-II
Automotive Services Supervisor	Automotive Services Supervisor I-II
Automotive Services Specialist	Automotive Services Specialist
Automotive Body Repair Specialist	Automotive Body Repair Specialist
Automotive Services Mechanic	Automotive Services Mechanic Mechanic Repairer Military Reservation
Automotive Services Helper	Automotive Services Helper
Aviation Mechanic Helicopter	Aviation Mechanic, Helicopter
Baker	Baker I-II
Barber	Barber
Beauty Operator	Beauty Operator
Boat Maintenance Mechanic	Boat Maintenance Mechanic I-II
Building Guard	Building Guard I-IX
Carpenter Supervisor	Carpenter Supervisor
Carpenter Trim	Carpenter, Trim
Carpenter	Carpenter
Cement Finisher	Cement Finisher
Chief Steward/Stewardess	Chief Steward/Stewardess
Community Health Nurse's Aide	Community Health Nurse's Aide I-II
Conservation Labor Supervisor	Conservation Labor Supervisor



<u>Proposed Title</u>	<u>Current Title(s)</u>
Conservation Aide	Conservation Aide I-IV
Cook	Cook I-II
Coordinator Oil Spill Recovery	(New Title)
Correctional Dietary Officer Senior	Correctional Dietary Officer III
Correctional Dietary Officer	Correctional Dietary Officer I-II
Correctional Maintenance Officer	Correctional Maintenance Officer I-II
Custom Sewer	Custom Sewer I-IX
Dietary Aide	Dietary Aide I-IV Dietary Worker I-V
Direct Care Aide	Direct Care Aide I-IV Direct Care Worker I-V Hospital Worker Medical Aide I-II
Drawbridge Operator	Drawbridge Operator
Drilling Crew Assistant Chief	Drilling Crew Assistant Chief
Driller	Driller I-II
Electrician Supervisor	Electrician Supervisor Maintenance Electrician Supervisor, Toll Facilities Traffic Control Supervisor
Electrician High Voltage	Electrician, High Voltage
Electrician	Electrician Traffic Control Electrician I-II
Electrician's Helper	Electrician's Helper Traffic Control Electrician Trainee
Facilities Caretaker Supervisor	Service Work Supervisor
Facilities Caretaker Senior	Service Work Chief
Facilities Caretaker	Caretaker I-IX Grounds Keeper I-IX Service Worker I-IX Service Worker Judicial

<u>Proposed Title</u>	<u>Current Title(s)</u>
Food Service Supervisor	Food Service Supervisor
Food Service Assistant	Food Service Assistant II
Grounds Supervisor Senior	Grounds Supervisor II
Grounds Supervisor	Grounds Supervisor I
Highway Maintenance Worker	Highway Maintenance Worker I-IX Toll Facilities Maintenance Worker I-III
Hospital Dormitory Supervisor	Hospital Dormitory Supervisor
Housekeeping Manager	Housekeeping Manager
Housekeeping Supervisor Senior	Housekeeping Supervisor III-IV
Housekeeping Supervisor	Housekeeping Supervisor I-II
Housekeeper	Housekeeper I-IX
Houseparent	Houseparent
Laundry Chief	Laundry Chief
Laundry Supervisor	Laundry Supervisor
Linen Service Supervisor	Clothing Service Manager Linen Service Supervisor
Linen Service Chief	Linen Service Chief
Linen Service Worker	Linen Service Worker I-IX
Maintenance Chief II	Maintenance Chief II
Maintenance Chief I	Maintenance Chief I Maintenance Supervisor SMCC
Maintenance Mechanic Senior	Maintenance Mechanic Senior
Maintenance Mechanic	Maintenance Mechanic
Maintenance Service Worker	Maintenance Aide I-IV Maintenance Service Worker I-V
Manuscript Repair Technician	Manuscript Repair Technician I
Mate Hydrographic Boat	Mate Hydrographic Boat

<u>Proposed Title</u>	<u>Current Title(s)</u>
Morgue Attendant	Morgue Attendant
Morgue Caretaker	Morgue Caretaker I-II
Mason Plasterer	Mason Plasterer
Metal Maintenance Worker	Metal Maintenance Worker
Motor Equipment Operator Special	Motor Equipment Operator III
Motor Equipment Operator Senior	Motor Equipment Operator II
Motor Equipment Operator	Motor Equipment Operator I
Motor Vehicle Operator	Motor Vehicle Operator I-II MPA Vehicle Operator
Offset Machine Operator	Offset Machine Operator I-II
Operator, Tractor-Trailer	Operator, Tractor-Trailer
Park Technician	Park Technician I-III
Painter Supervisor	Painter Supervisor
Painter	Painter
Painter Supervisor, Toll Facilities	Toll Facilities Painter Supervisor
Painter, Toll Facilities	Toll Facilities Painter
Phototypesetter Senior	Phototypesetter Operator II
Phototypesetter	Phototypesetter Operator I
Plumber Supervisor	Plumber Supervisor
Plumber	Plumber
Print Shop Supervisor Senior	Print Shop Supervisor III
Print Shop Supervisor	Print Shop Supervisor I-II Supervisor of Offset Machine Operators
Radio Mechanic	Radio Mechanic
Radio Operator Senior	Radio Operator Senior
Radio Operator	Radio Operator

<u>Proposed Title</u>	<u>Current Title(s)</u>
Refrigeration Mechanic	Refrigeration Mechanic
Road Maintenance Supervisor	Mosquito Control Supervisor I-III Supervisor, Road Maintenance Toll Facilities Maintenance Supervisor I-II
Road Markings Supervisor	Supervisor, Road Markings
Sailor Senior	Motor Boat Operator I-II Sailor III
Sailor	Marine Service Worker I-II Sailor I-II
Sheet Metal Worker	Sheet Metal Worker
Shipwright	Shipwright
Sign Fabricator Senior	Sign Fabricator II-III
Sign Fabricator	Sign Fabricator I
Stationary Engineer, State Office Complex	Stationary Engineer, State Office Complex
Stationary Engineer, Third Grade	Stationary Engineer, Third Grade
Stationary Engineer, Second Grade	Stationary Engineer, Second Grade
Stationary Engineer, First Grade	Stationary Engineer, First Grade
Stationary Engineer Apprentice	Stationary Engineer Apprentice
Steam Fitter	Steam Fitter
Traffic Sign Shop Supervisor	Traffic Sign Shop Supervisor
Traffic Sign Shop Assistant Supervisor	Traffic Sign Shop Assistant Supervisor
Traffic Signal Shop Supervisor	Traffic Signal Shop Supervisor
Typewriter Repairer	Typewriter Repairer I-II
Voting Machine Chief Technician	Election Chief Custodian
Voting Machine Technician	Election Custodian

<u>Proposed Title</u>	<u>Current Title(s)</u>
Warehouse Supervisor	Warehouse Supervisor
Warehouse Assistant Supervisor	Warehouse Assistant Supervisor
Warehouse Worker	Warehouse Worker
Water Plant Operator Senior	Water Plant Operator III
Water Plant Operator	Water Plant Operator I-II

State Of Maryland  
TRADES AND LABOR PAY PLAN  
PROPOSED SALARY GRADE ASSIGNMENTS

<u>Title</u>	<u>Grade</u>
COORD OIL SPILL RECVY	8
STAT ENG ST OFC COMPLEX	
STAT ENG FIRST GRDE	
AUTO SVC SUPV	
MANUSCRIPT REP TECH SUPV	
WAREHOUSE SUPV	
HOUSEKEEPING MGR	
RADIO OPR SR	
ROAD MARKINGS SUPV	
AVIATION MEC HELICPTR	
PAINTER SUPV TOLL FAC	
ELECTRICIAN SUPV	
PRINT SHOP SUPV SR	
CARPENTER SUPV	
MAINT CHIEF II	
PLUMBER SUPV	
CORR DIETARY OFC SR	
MATE HYDROGRAPHIC BOAT	
SHEET METAL WORKER	
FOOD SERVICE SUPV	
SHIPWRIGHT	
TRAFFIC SIGN SHOP SUPV	
TRAFFIC SIGNAL SHOP SUPV	
LAUNDRY CHIEF	
CORR MAINT OFC	

<u>Title</u>	<u>Grade</u>
DRILLING CREW ASST CHF	7
ELECTRICIAN HI VOLTGE	
STAT ENG SEC GRDE	
WAREHOUSE ASST SUPV	
PRINT SHOP SUPV	
AUTO BODY REPAIR SPEC	
AUTO SVCS SPEC	
OPR TRACTOR TRAILER	
RADIO OPR	
MANUSCRIPT REP TECH SR	
MASON PLASTERER	
REFRIGERATION MECH	
CHF STEWARD STEWARDESS	
PAINTER TOLL FAC	
SAILOR SR	
LAUNDRY SUPV	
METAL MAINT WORKER	
PARK TECHNICIAN	
ROAD MAINT SUPV	
BOAT MAINT MEC	
CARPENTER TRIM	
PHOTOTYPESETTER SR	
CORR DIETARY OFC	
MAINT CHIEF I	
PAINTER SUPV	
BEAUTY OPERATOR	6
ELECTRICIAN	
MOTOR EQUIP OPER SPEC	
STAT ENG THIRD GRDE	
AUTO SVCS MECHANIC	
BARBER	
FAC CARETAKER SUPV	
OFFSET MACHINE OPR	
PLUMBER	
WATER PLAN OPER SR	
GROUNDS SUPV SR	
HOSP DORM SUPV	
HOUSEKEEPING SUPV SR	
CEMENT FINISHER	
MANUSCRIPT REP TECH	
TRAF SIGN SHOP ASST SUPV	
PHOTOTYPESETTER	
HOUSEPARENT	
MAINT MECH SR	
CONSERVATION LABOR SUPV	

<u>Title</u>	<u>Grade</u>
CARPENTER	5
MOTOR EQUIP OPR SR	
STEAM FITTER	
WATER PLANT OPER	
BAKER	
COOK	
RADIO MECHANIC	
TYPEWRITER REPAIRER	
VOTING MACH CHIEF TEC	
LINEN SVC SUPV	
SIGN FABRICATOR SR	
SAILOR	
DIRECT CARE AIDE	
MAINT MECH	
GROUPS SUPV	
PAINTER	
STAT ENG APPREN	
DRAWBRIDGE OPR	4
DRILLER	
MOTOR EQUIP OPR	
MOTOR VEHICLE OPR	
COMMNTY HLTH NURSES AIDE	
FOOD SERVICE ASSIST	
HOUSEKEEPING SUPV	
LINEN SVC CHIEF	
VOTING MACH TEC	
CONSERVATION AIDE	
HIGHWAY MAINT WORKER	
ANIMAL ATTENDANT	
MORGUE CARETAKER	
DIETARY AIDE	
FAC CARETAKER SR	
AUTO SVCS HELPER	3
BUILDING GUARD	
SIGN FABRICATOR	
CUSTOM SEWER	
WAREHOUSE WORKER	
FAC CARETAKER	
MAINT SVCS WORKER	
ELECTRICIAN'S HELPER	2
MORGUE ATTENDANT	
HOUSEKEEPER	
LINEN SVC WORKER	



State Of Maryland

PROPOSED TRADES AND LABOR SALARY SCHEDULE

<u>Grade</u>	<u>Base Step</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>
8	\$17,320	\$18,186	\$19,053	\$19,919	\$20,785	\$21,651	\$22,518	\$23,384	\$24,250
7	15,750	16,538	17,325	18,112	18,900	19,688	20,475	21,262	22,050
6	14,330	15,046	15,763	16,479	17,195	17,911	18,628	19,344	20,060
5	13,030	13,681	14,333	14,984	15,635	16,286	16,938	17,589	18,240
4	11,850	12,442	13,035	13,628	14,220	14,812	15,405	15,998	16,590
3	10,780	11,319	11,858	12,396	12,935	13,474	14,013	14,551	15,090
2	9,810	10,300	10,790	11,280	11,770	12,260	12,750	13,240	13,730
1	8,920	9,366	9,813	10,259	10,705	11,151	11,598	12,044	12,490

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